

Q4 FY23 Reconciliation Tables November 7, 2023





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Purpose of Reconciliation Tables

Our financial presentations, earnings teleconferences, and other investor and analyst communications may include references to non-GAAP ("adjusted") financial measures. Unless otherwise stated, these measures are based on our continuing operations and are generally identified by the word "adjusted" or "non-GAAP" preceding the measure. We believe these non-GAAP financial measures provide useful information to evaluate the performance of our business by providing a more complete understanding of the factors and trends that affect our financial performance. The purpose of this document is to provide reconciliations between the historical non-GAAP financial measures that we have disclosed and the most directly comparable measure calculated and presented in accordance with U.S. generally accepted accounting principles ("GAAP"). Amounts provided herein are in millions of U.S. Dollars unless otherwise indicated, except for per share data. Some calculations are on a trailing twelve-month basis and include amounts presented as "LTM" (i.e., "last twelve months"), which represents our full fiscal year for periods ended 30 September. Comparisons versus ("vs.") prior periods may include percentage (%) and basis point (bp) changes.

Our non-GAAP financial measures should be considered within the context of our complete audited and unaudited financial results for the given period, which are available in the "Investors" section of our website at <u>www.airproducts.com</u>. The non-GAAP financial measures supplement our GAAP disclosures and are not meant to be considered in isolation or as a substitute for the most directly comparable measures prepared in accordance with GAAP. These measures may not be comparable to similarly titled measures used by other companies.

Non-GAAP Adjustments for Non-Service Pension Cost/Benefit, Net

Effective beginning in the first quarter of fiscal year 2023, our adjusted EPS, adjusted net income, and adjusted effective tax rate exclude the impact of non-service related components of net periodic cost/benefit for our defined benefit pension plans. Non-service related components are recurring, non-operating items that include interest cost, expected returns on plan assets, prior service cost amortization, actuarial loss amortization, as well as special termination benefits, curtailments, and settlements. The net impact of non-service related components is reflected within "Other non-operating income (expense), net" on our consolidated income statements. Adjusting for the impact of non-service pension components provides management and users of our financial statements with a more accurate representation of our underlying business performance because these components are driven by factors that are unrelated to our operations, such as recent changes to the allocation of our pension plan assets associated with de-risking as well as volatility in equity and debt markets. Further, non-service related components are not indicative of our defined benefit plans' future contribution needs due to the funded status of the plans.



The table below summarizes the historical impact of non-service related pension components for the periods indicated. The per share impacts reflected in this table were calculated independently and may not sum to total adjusted diluted EPS due to rounding.

| | | Fisca | | Fiscal Year 2021 | | | | | | |
|--|--------|--------|--------|------------------|---------|--------|--------|--------|--------|--------|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Non-service pension benefit, net – before tax | \$12.0 | \$11.9 | \$9.5 | \$11.3 | \$44.7 | \$20.9 | \$21.4 | \$21.0 | \$19.7 | \$83.0 |
| Tax impact | (2.9) | (2.9) | (2.3) | (2.7) | (10.8) | (4.5) | (4.6) | (5.2) | (4.8) | (19.1) |
| Non-service pension benefit, net – after tax | \$9.1 | \$9.0 | \$7.2 | \$8.6 | \$33.9 | \$16.4 | \$16.8 | \$15.8 | \$14.9 | \$63.9 |
| Weighted Average Common Shares — Diluted (in millions) | 222.6 | 222.5 | 222.5 | 222.5 | 222.5 | 222.6 | 222.5 | 222.5 | 222.5 | 222.5 |
| Non-GAAP Measures Reflecting Adjustments for Non-Service Pension Impacts: | | | | | | | | | | |
| Adjusted diluted EPS as reported | \$2.52 | \$2.38 | \$2.62 | \$2.89 | \$10.41 | \$2.12 | \$2.08 | \$2.31 | \$2.51 | \$9.02 |
| Per share impact of non-service pension benefit, net ^(A) | (0.04) | (0.04) | (0.03) | (0.04) | (0.15) | (0.07) | (0.08) | (0.07) | (0.07) | (0.29) |
| Adjusted diluted EPS, excluding per share impact of non-service pension benefit, net $^{(\mathrm{A})}$ | \$2.48 | \$2.34 | \$2.58 | \$2.85 | \$10.25 | \$2.05 | \$2.01 | \$2.24 | \$2.44 | \$8.73 |

(A) Calculated as "Non-service pension benefit, net – after tax" divided by "Weighted average common shares – Diluted."





Adjusted Diluted Earnings per Share ("EPS")

The per share impact for each non-GAAP adjustment was calculated independently and may not sum to total adjusted diluted EPS due to rounding.

Quarterly and Annual Trend FY21-FY23

Adjusted diluted EPS for fiscal years 2022 and 2021 and relevant comparisons presented below have been updated to exclude the impact of non-service related components of net periodic cost/benefit.

| | | | 2023 | | | | | 2022 | | | 2021 |
|---|--------|--------|--------|--------|---------|--------|--------|--------|--------|---------|--------|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY | FY |
| Diluted EPS | \$2.57 | \$1.97 | \$2.67 | \$3.08 | \$10.30 | \$2.52 | \$2.38 | \$2.62 | \$2.56 | \$10.08 | \$9.12 |
| Facility closure | — | — | — | — | — | — | — | — | — | — | 0.08 |
| Business and asset actions | — | 0.69 | 0.23 | _ | 0.92 | — | — | — | 0.27 | 0.27 | — |
| Gain on exchange with joint venture partner | — | — | — | _ | — | — | — | — | _ | — | (0.12) |
| Equity method investment impairment charge | — | — | — | _ | — | — | — | — | 0.05 | 0.05 | — |
| Non-service pension cost (benefit), net | 0.07 | 0.08 | 0.07 | 0.08 | 0.29 | (0.04) | (0.04) | (0.03) | (0.04) | (0.15) | (0.29) |
| Tax election benefit and other | — | — | — | — | _ | _ | _ | _ | _ | | (0.05) |
| Subtotal - Non-GAAP items | 0.07 | 0.77 | 0.30 | 0.08 | 1.21 | (0.04) | (0.04) | (0.03) | 0.28 | 0.17 | (0.38) |
| Adjusted Diluted EPS | \$2.64 | \$2.74 | \$2.98 | \$3.15 | \$11.51 | \$2.48 | \$2.34 | \$2.58 | \$2.85 | \$10.25 | \$8.73 |

| | Q4 2 | 2023 | FY | FY |
|--------------------------------|----------------|----------------|------------------|------------------|
| | vs. Q4 2022 | vs. Q3 2023 | 2023 vs. 2022 | 2022 vs. 2021 |
| Change GAAP | | | | |
| Diluted EPS \$ change | \$0.52 | \$0.41 | \$0.22 | \$0.96 |
| Diluted EPS % change | 20% | 15% | 2% | 11% |
| Change Non-GAAP | | | | |
| Adjusted diluted EPS \$ change | \$0.30 | \$0.17 | \$1.26 | \$1.52 |
| Adjusted diluted EPS % change | 11% | 6% | 12% | 17% |



Adjusted EPS Annual Trend FY14-FY21

Amounts presented in the table below are as previously reported. The per share impact for each non-GAAP adjustment was calculated independently and may not sum to total adjusted diluted EPS due to rounding.

| | 2021 | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|
| Diluted EPS | \$9.12 | \$8.55 | \$7.94 | \$6.59 | \$5.16 | \$5.04 | \$4.29 | \$3.24 |
| Change in inventory valuation method | — | _ | _ | (0.08) | _ | _ | _ | _ |
| Facility closure | 0.08 | _ | 0.10 | _ | _ | _ | _ | _ |
| Business separation costs | _ | _ | _ | _ | 0.12 | 0.21 | 0.03 | — |
| Tax (benefit) costs associated with business separation | — | — | — | — | (0.02) | 0.24 | — | _ |
| Business restructuring, cost reduction, and asset actions | — | _ | 0.08 | _ | 0.49 | 0.11 | 0.61 | 0.03 |
| Goodwill and intangible asset impairment charge | — | _ | _ | _ | 0.70 | _ | _ | 1.27 |
| Gain on exchange with joint venture partner | (0.12) | _ | (0.13) | _ | _ | _ | _ | _ |
| Gain on previously held equity interest | — | _ | _ | _ | _ | _ | (0.05) | _ |
| Company headquarters relocation (income) expense | — | (0.12) | _ | _ | _ | _ | _ | _ |
| Gain on land sales | — | _ | _ | _ | (0.03) | _ | (0.13) | _ |
| India Finance Act 2020 | — | (0.06) | _ | _ | _ | _ | _ | _ |
| Equity method investment impairment charge | — | _ | _ | _ | 0.36 | _ | _ | _ |
| Pension settlement loss | — | _ | 0.02 | 0.15 | 0.03 | 0.02 | 0.06 | 0.02 |
| Loss on extinguishment of debt | — | _ | _ | _ | _ | 0.02 | 0.07 | _ |
| Tax reform repatriation | — | _ | (0.06) | 2.16 | _ | _ | _ | _ |
| Tax reform adjustment related to deemed foreign dividends | _ | _ | 0.26 | (0.25) | — | _ | _ | _ |
| Tax reform rate change and other | _ | _ | _ | (0.96) | _ | _ | _ | _ |
| Tax restructuring | — | _ | _ | (0.16) | _ | _ | _ | _ |
| Tax election benefit and other | (0.05) | _ | _ | _ | (0.50) | _ | _ | (0.14) |
| Adjusted Diluted EPS | \$9.02 | \$8.38 | \$8.21 | \$7.45 | \$6.31 | \$5.64 | \$4.88 | \$4.42 |

| | FY 2021 vs. FY 2020 | FY 2020 vs. FY 2019 | FY 2019 vs. FY 2018 | FY 2018 vs. FY 2017 | FY 2017 vs. FY 2016 | FY 2016 vs. FY 2015 | FY 2015 vs. FY 2014 |
|--------------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| Change GAAP | | | | | | | |
| Diluted EPS \$ change | \$0.57 | \$0.61 | \$1.35 | \$1.43 | \$0.12 | \$0.75 | \$1.05 |
| Diluted EPS % change | 7 % | 8 % | 20 % | 28 % | 2 % | 17 % | 32 % |
| Change Non-GAAP | | | | | | | |
| Adjusted diluted EPS \$ change | \$0.64 | \$0.17 | \$0.76 | \$1.14 | \$0.67 | \$0.76 | \$0.46 |
| Adjusted diluted EPS % change | 8 % | 2 % | 10 % | 18 % | 12 % | 16 % | 10 % |

Adjusted EBITDA FY23 vs. FY22 Quarterly Trend

| | | | 2023 | | | | | 2022 | | |
|---|-----------|-----------|-----------|-----------|------------|-----------|-----------|-----------|-----------|------------|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Sales | \$3,174.7 | \$3,200.1 | \$3,033.9 | \$3,191.3 | \$12,600.0 | \$2,994.2 | \$2,945.1 | \$3,189.3 | \$3,570.0 | \$12,698.6 |
| Net income | \$583.8 | \$449.9 | \$610.5 | \$694.4 | \$2,338.6 | \$549.6 | \$536.8 | \$587.1 | \$593.0 | \$2,266.5 |
| Net income margin | 18.4% | 14.1% | 20.1% | 21.8% | 18.6% | 18.4% | 18.2% | 18.4% | 16.6% | 17.8% |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | |
| Net income | \$583.8 | \$449.9 | \$610.5 | \$694.4 | \$2,338.6 | \$549.6 | \$536.8 | \$587.1 | \$593.0 | \$2,266.5 |
| Less: Income from discontinued operations, net of tax | _ | — | — | 7.4 | 7.4 | - | _ | _ | 12.6 | 12.6 |
| Add: Interest expense | 41.2 | 40.9 | 47.4 | 48.0 | 177.5 | 30.5 | 32.3 | 32.7 | 32.5 | 128.0 |
| Less: Other non-operating income (expense), net | (0.6) | (13.9) | (11.7) | (12.8) | (39.0) | 22.6 | 9.1 | 10.5 | 20.2 | 62.4 |
| Add: Income tax provision | 136.4 | 121.0 | 139.6 | 154.2 | 551.2 | 113.3 | 122.7 | 134.2 | 130.6 | 500.8 |
| Add: Depreciation and amortization | 321.5 | 339.6 | 339.9 | 357.3 | 1,358.3 | 332.3 | 335.9 | 337.2 | 332.8 | 1,338.2 |
| Add: Business and asset actions | _ | 185.6 | 59.0 | _ | 244.6 | _ | _ | _ | 73.7 | 73.7 |
| Add: Equity method investment impairment charge | _ | _ | _ | _ | | | _ | _ | 14.8 | 14.8 |
| Adjusted EBITDA | \$1,083.5 | \$1,150.9 | \$1,208.1 | \$1,259.3 | \$4,701.8 | \$1,003.1 | \$1,018.6 | \$1,080.7 | \$1,144.6 | \$4,247.0 |
| Adjusted EBITDA margin | 34.1% | 36.0% | 39.8% | 39.5% | 37.3% | 33.5% | 34.6% | 33.9% | 32.1% | 33.4% |

| | | Q4 2023 | | FY |
|-------------------------------|-------------------------------|----------------|----------------|------------------|
| | vs. Q2 2014 ^(A) | vs. Q4 2022 | vs. Q3 2023 | 2023 vs. 2022 |
| Change GAAP | | | | |
| Net income \$ change | \$402.8 | \$101.4 | \$83.9 | \$72.1 |
| Net income % change | 138% | 17% | 14% | 3% |
| Net income margin change | 1,050 bp | 520 bp | 170 bp | 80 bp |
| Change Non-GAAP | | | | |
| Adjusted EBITDA \$ change | \$612.0 | \$114.7 | \$51.2 | \$454.8 |
| Adjusted EBITDA % change | 95% | 10% | 4% | 11% |
| Adjusted EBITDA margin change | 1,440 bp | 740 bp | (30)bp | 390 bp |

 $^{(A)}$ Refer to page <u>8</u> for a reconciliation of fiscal year 2014 adjusted EBITDA.



Adjusted EBITDA Quarterly Trend FY17-FY21

| | | 20 | 21 | | | 20 | 20 | |
|---|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Sales | \$2,375.2 | \$2,502.0 | \$2,604.7 | \$2,841.1 | \$2,254.7 | \$2,216.3 | \$2,065.2 | \$2,320.1 |
| Net income | \$486.7 | \$477.1 | \$532.3 | \$618.8 | \$488.9 | \$490.4 | \$457.1 | \$494.7 |
| Net income margin | 20.5% | 19.1% | 20.4% | 21.8% | 21.7% | 22.1% | 22.1% | 21.3% |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | |
| Net income | \$486.7 | \$477.1 | \$532.3 | \$618.8 | \$488.9 | \$490.4 | \$457.1 | \$494.7 |
| Less: Income (Loss) from discontinued operations, net of tax | 10.3 | _ | 8.2 | 51.8 | _ | (14.3) | - | _ |
| Add: Interest expense | 36.7 | 36.1 | 35.6 | 33.4 | 18.7 | 19.3 | 32.1 | 39.2 |
| Less: Other non-operating income (expense), net | 18.6 | 16.8 | 21.1 | 17.2 | 9.1 | 7.1 | 8.1 | 6.4 |
| Add: Income tax provision | 113.9 | 121.9 | 101.7 | 125.3 | 120.7 | 148.5 | 109.3 | 99.9 |
| Add: Depreciation and amortization | 323.7 | 329.3 | 335.7 | 332.6 | 289.2 | 294.7 | 290.6 | 310.5 |
| Add: Facility closure | _ | 23.2 | _ | _ | _ | _ | - | _ |
| Less: Gain on exchange with joint venture partner | _ | 36.8 | _ | _ | _ | _ | _ | _ |
| Less: Company headquarters relocation income (expense) | _ | _ | _ | _ | _ | 33.8 | _ | _ |
| Less: India Finance Act 2020 - equity affiliate income impact | _ | — | _ | _ | _ | 33.8 | - | _ |
| Adjusted EBITDA | \$932.1 | \$934.0 | \$976.0 | \$1,041.1 | \$908.4 | \$892.5 | \$881.0 | \$937.9 |
| Adjusted EBITDA margin | 39.2% | 37.3% | 37.5% | 36.6% | 40.3% | 40.3% | 42.7% | 40.4% |

| | | 20 | 19 | | | 20 | 018 | | 2017 | | | | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | |
| Sales | \$2,224.0 | \$2,187.7 | \$2,224.0 | \$2,283.2 | \$2,216.6 | \$2,155.7 | \$2,259.0 | \$2,298.9 | \$1,882.5 | \$1,980.1 | \$2,121.9 | \$2,203.1 | |
| Net income | \$357.0 | \$433.5 | \$500.2 | \$518.7 | \$161.7 | \$423.6 | \$487.9 | \$459.7 | \$306.4 | \$2,135.7 | \$104.1 | \$475.0 | |
| Net income margin | 16.0% | 19.8% | 22.5% | 22.7% | 7.3% | 19.7% | 21.6% | 20.0% | 16.3% | 107.9% | 4.9% | 21.6% | |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | | | |
| Net income | \$357.0 | \$433.5 | \$500.2 | \$518.7 | \$161.7 | \$423.6 | \$487.9 | \$459.7 | \$306.4 | \$2,135.7 | \$104.1 | \$475.0 | |
| Less: Income (Loss) Income from discontinued operations, net of tax | _ | _ | _ | _ | (1.0) | _ | 43.2 | _ | 48.2 | 1,825.6 | (2.3) | (5.5) | |
| Add: Interest expense | 37.3 | 35.4 | 34.2 | 30.1 | 29.8 | 30.4 | 34.9 | 35.4 | 29.5 | 30.5 | 29.8 | 30.8 | |
| Less: Other non-operating income (expense), net | 18.5 | 13.7 | 17.6 | 16.9 | 9.8 | 11.1 | 12.8 | (28.6) | (0.2) | 5.3 | 3.7 | 7.8 | |
| Add: Income tax provision (benefit) | 132.1 | 107.5 | 109.3 | 131.2 | 291.8 | 56.2 | 107.1 | 69.2 | 78.4 | 94.5 | 89.3 | (1.3) | |
| Add: Depreciation and amortization | 258.0 | 262.1 | 269.1 | 293.6 | 227.9 | 240.0 | 245.6 | 257.2 | 206.1 | 211.8 | 216.9 | 231.0 | |
| Add: Facility closure | 29.0 | _ | _ | _ | _ | - | - | _ | - | _ | _ | _ | |
| Less: Change in inventory valuation method | - | _ | _ | _ | _ | - | - | 24.1 | - | _ | _ | _ | |
| Add: Business separation costs | - | _ | _ | _ | _ | - | - | _ | 32.5 | _ | _ | _ | |
| Add: Cost reduction and asset actions | - | _ | 25.5 | _ | _ | - | - | _ | 50.0 | 10.3 | 42.7 | 48.4 | |
| Add: Goodwill and intangible asset impairment charge | - | _ | _ | _ | _ | - | - | _ | - | _ | 162.1 | _ | |
| Less: Gain on exchange with joint venture partner | - | _ | 29.1 | _ | _ | - | - | _ | - | _ | _ | _ | |
| Less: Gain on land sale | - | _ | _ | _ | _ | - | - | _ | - | _ | _ | 12.2 | |
| Add: Equity method investment impairment charge | _ | - | - | - | - | - | - | - | - | - | 79.5 | - | |
| Add: Tax reform repatriation - equity method investment | _ | _ | _ | _ | 32.5 | _ | _ | (4.0) | | _ | _ | _ | |
| Adjusted EBITDA | \$794.9 | \$824.8 | \$891.6 | \$956.7 | \$734.9 | \$739.1 | \$819.5 | \$822.0 | \$654.9 | \$651.9 | \$723.0 | \$769.4 | |
| Adjusted EBITDA margin | 35.7% | 37.7% | 40.1% | 41.9% | 33.2% | 34.3% | 36.3% | 35.8% | 34.8% | 32.9% | 34.1% | 34.9% | |



Adjusted EBITDA Quarterly Trend FY14-FY16

| | | 20: | 16 | | | 20 |)15 | | | 201 | L4 ^(A) | |
|--|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-------------------|-----------|
| | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 | Q1 | Q2 | Q3 | Q4 |
| Sales | \$1,866.3 | \$1,777.4 | \$1,914.5 | \$1,945.5 | \$2,041.0 | \$1,885.3 | \$1,934.4 | \$1,963.6 | \$2,545.5 | \$2,581.9 | \$2,634.6 | \$2,677.0 |
| Net income (loss) | \$372.0 | (\$465.5) | \$354.1 | \$400.9 | \$337.5 | \$296.9 | \$333.2 | \$350.0 | \$299.0 | \$291.6 | \$323.4 | \$79.1 |
| Net income (loss) margin | 19.9% | (26.2%) | 18.5% | 20.6% | 16.5% | 15.7% | 17.2% | 17.8% | 11.7% | 11.3% | 12.3% | 3.0% |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | | |
| Net income (loss) | \$372.0 | (\$465.5) | \$354.1 | \$400.9 | \$337.5 | \$296.9 | \$333.2 | \$350.0 | \$299.0 | \$291.6 | \$323.4 | \$79.1 |
| Less: Income (Loss) from discontinued operations, net of tax | 84.8 | (750.2) | 98.4 | 106.5 | 76.7 | 103.4 | 99.4 | 72.2 | 1.3 | (2.1) | (2.0) | (0.1) |
| Add: Interest expense | 22.2 | 25.7 | 35.1 | 32.2 | 28.8 | 23.2 | 28.1 | 22.7 | 33.3 | 31.5 | 31.3 | 29.0 |
| Add: Income tax provision | 96.4 | 93.5 | 145.9 | 96.8 | 76.8 | 63.0 | 74.7 | 85.7 | 95.3 | 93.0 | 103.0 | 78.1 |
| Add: Depreciation and amortization | 214.7 | 213.9 | 213.5 | 212.5 | 215.3 | 213.9 | 214.2 | 215.1 | 234.2 | 229.1 | 239.0 | 254.6 |
| Add: Business separation costs | 12.0 | 7.4 | 9.5 | 21.7 | _ | _ | _ | 7.5 | _ | _ | _ | _ |
| Add: Business restructuring and cost reduction actions | _ | 10.7 | 13.2 | 10.6 | 24.3 | 52.9 | 49.6 | 53.3 | _ | _ | _ | 12.7 |
| Add: Goodwill and intangible asset impairment charge | _ | _ | - | _ | - | - | - | - | - | _ | - | 310.1 |
| Less: Gain on previously held equity interest | _ | _ | - | _ | 17.9 | - | - | - | - | _ | - | _ |
| Less: Gain on land sales | _ | _ | - | _ | - | - | - | 33.6 | - | _ | - | _ |
| Add: Pension settlement loss | _ | 2.0 | 1.0 | 2.1 | - | 11.9 | 1.4 | 6.0 | - | _ | - | 5.5 |
| Add: Loss on extinguishment of debt | _ | _ | - | 6.9 | | _ | _ | 16.6 | | - | _ | _ |
| Adjusted EBITDA | \$632.5 | \$637.9 | \$673.9 | \$677.2 | \$588.1 | \$558.4 | \$601.8 | \$651.1 | \$660.5 | \$647.3 | \$698.7 | \$769.2 |
| Adjusted EBITDA margin | 33.9% | 35.9% | 35.2% | 34.8% | 28.8% | 29.6% | 31.1% | 33.2% | 25.9% | 25.1% | 26.5% | 28.7% |

(A) Fiscal year 2014 is presented as previously reported in our Annual Report on Form 10-K for the fiscal year ended September 30, 2016, which included the results of the former Materials Technologies segment.



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Adjusted EBITDA by Segment



| | | | 2023 | | | 2022 | | | Q4 2023 vs. Q4 2022 | | Q4 2023 vs. Q3 2023 | | | |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------------------|-----------|------------------------|----------|----------|---------|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY | \$ | %/bp | \$ | %/bp |
| Americas | | | | | | | | | | | | | | |
| Sales | \$1,384.2 | \$1,373.1 | \$1,260.7 | \$1,351.3 | \$5,369.3 | \$1,224.1 | \$1,186.6 | \$1,416.3 | \$1,541.9 | \$5,368.9 | | | | |
| Operating income | 343.0 | 324.2 | 374.8 | 397.7 | 1,439.7 | 267.2 | 275.5 | 298.9 | 332.8 | 1,174.4 | \$64.9 | 20% | \$22.9 | 6% |
| Operating margin | 24.8% | 23.6% | 29.7% | 29.4% | 26.8% | 21.8% | 23.2% | 21.1% | 21.6% | 21.9% | | 780 bp | | (30)bp |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | | | | |
| Operating income | \$343.0 | \$324.2 | \$374.8 | \$397.7 | \$1,439.7 | \$267.2 | \$275.5 | \$298.9 | \$332.8 | \$1,174.4 | | | | |
| Add: Depreciation and amortization | 156.0 | 161.7 | 163.1 | 168.5 | 649.3 | 155.3 | 153.7 | 160.5 | 160.0 | 629.5 | | | | |
| Add: Equity affiliates' income | 16.4 | 28.1 | 29.9 | 34.8 | 109.2 | 34.2 | 20.1 | 21.4 | 22.5 | 98.2 | | | | |
| Adjusted EBITDA | \$515.4 | \$514.0 | \$567.8 | \$601.0 | \$2,198.2 | \$456.7 | \$449.3 | \$480.8 | \$515.3 | \$1,902.1 | \$85.7 | 17% | \$33.2 | 6% |
| Adjusted EBITDA margin | 37.2% | 37.4% | 45.0% | 44.5% | 40.9% | 37.3% | 37.9% | 33.9% | 33.4% | 35.4% | | 1,110 bp | | (50)bp |
| Asia | | | | | | | | | | | | | | |
| Sales | \$777.8 | \$813.9 | \$822.9 | \$801.5 | \$3,216.1 | \$780.4 | \$751.2 | \$751.4 | \$860.3 | \$3,143.3 | | | | |
| Operating income | 235.9 | 233.0 | 240.8 | 196.8 | 906.5 | 221.1 | 203.6 | 210.6 | 263.0 | 898.3 | (\$66.2) | (25%) | (\$44.0) | (18%) |
| Operating margin | 30.3% | 28.6% | 29.3% | 24.6% | 28.2% | 28.3% | 27.1% | 28.0% | 30.6% | 28.6% | | (600)bp | | (470)bp |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | | | | |
| Operating income | \$235.9 | \$233.0 | \$240.8 | \$196.8 | \$906.5 | \$221.1 | \$203.6 | \$210.6 | \$263.0 | \$898.3 | | | | |
| Add: Depreciation and amortization | 101.9 | 110.0 | 108.3 | 113.3 | 433.5 | 110.8 | 111.8 | 107.6 | 106.3 | 436.5 | | | | |
| Add: Equity affiliates' income | 7.4 | 7.3 | 7.5 | 7.5 | 29.7 | 6.6 | 6.2 | 5.7 | 3.6 | 22.1 | | | | |
| Adjusted EBITDA | \$345.2 | \$350.3 | \$356.6 | \$317.6 | \$1,369.7 | \$338.5 | \$321.6 | \$323.9 | \$372.9 | \$1,356.9 | (\$55.3) | (15%) | (\$39.0) | (11%) |
| Adjusted EBITDA margin | 44.4% | 43.0% | 43.3% | 39.6% | 42.6% | 43.4% | 42.8% | 43.1% | 43.3% | 43.2% | | (370)bp | | (370)bp |
| Europe | | | | | | | | | | | | | | |
| Sales | \$791.9 | \$752.9 | \$706.6 | \$711.7 | \$2,963.1 | \$744.2 | \$738.6 | \$739.6 | \$863.7 | \$3,086.1 | | | | |
| Operating income | 145.8 | 173.2 | 176.1 | 168.3 | 663.4 | 99.2 | 116.4 | 137.4 | 150.4 | 503.4 | \$17.9 | 12% | (\$7.8) | (4%) |
| Operating margin | 18.4% | 23.0% | 24.9% | 23.6% | 22.4% | 13.3% | 15.8% | 18.6% | 17.4% | 16.3% | · | 620 bp | | (130)bp |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | | | | |
| Operating income | \$145.8 | \$173.2 | \$176.1 | \$168.3 | \$663.4 | \$99.2 | \$116.4 | \$137.4 | \$150.4 | \$503.4 | | | | |
| Add: Depreciation and amortization | 44.3 | 48.3 | 48.6 | 55.0 | 196.2 | 49.8 | 50.3 | 48.9 | 46.2 | 195.2 | | | | |
| Add: Equity affiliates' income | 17.7 | 29.5 | 28.8 | 26.5 | 102.5 | 13.9 | 23.3 | 20.6 | 20.4 | 78.2 | | | | |
| Adjusted EBITDA | \$207.8 | \$251.0 | \$253.5 | \$249.8 | \$962.1 | \$162.9 | \$190.0 | \$206.9 | \$217.0 | \$776.8 | \$32.8 | 15% | (\$3.7) | (1%) |
| Adjusted EBITDA margin | 26.2% | 33.3% | 35.9% | 35.1% | 32.5% | 21.9% | 25.7% | 28.0% | 25.1% | 25.2% | | 1,000 bp | | (80)bp |
| Middle East and India | | | | | | | | | | | | | | |
| Operating income | \$6.7 | \$1.3 | \$5.8 | \$3.1 | \$16.9 | \$4.8 | \$4.8 | \$6.9 | \$4.6 | \$21.1 | (\$1.5) | | | |
| Add: Depreciation and amortization | 6.6 | 6.6 | 7.0 | 7.3 | 27.5 | 6.1 | 6.9 | 6.8 | 7.1 | 26.9 | | | | |
| Add: Equity affiliates' income | 64.1 | 98.9 | 95.5 | 91.3 | 349.8 | 92.3 | 71.1 | 67.2 | 63.3 | 293.9 | | | | |
| Adjusted EBITDA | \$77.4 | \$106.8 | \$108.3 | \$101.7 | \$394.2 | \$103.2 | \$82.8 | \$80.9 | \$75.0 | \$341.9 | \$26.7 | | | |
| Corporate and other | | | | | | | | | | | | | | |
| Operating loss | (\$79.4) | (\$86.3) | (\$94.3) | (\$27.3) | (\$287.3) | (\$69.3) | (\$38.4) | (\$26.4) | (\$50.6) | (\$184.7) | \$23.3 | | | |
| Add: Depreciation and amortization | 12.7 | 13.0 | 12.9 | 13.2 | 51.8 | 10.3 | 13.2 | 13.4 | 13.2 | 50.1 | | | | |
| Add: Equity affiliates' income | 4.4 | 2.1 | 3.3 | 3.3 | 13.1 | 0.8 | 0.1 | 1.2 | 1.8 | 3.9 | | | | |
| Adjusted EBITDA | (\$62.3) | (\$71.2) | (\$78.1) | (\$10.8) | (\$222.4) | (\$58.2) | (\$25.1) | (\$11.8) | (\$35.6) | (\$130.7) | \$24.8 | | | |



Adjusted Operating Income and Adjusted Operating Margin

| | | 2023 | | | 2022 | | Q4 2023 vs. Q4 2022 | | Q4 2023 vs. Q3 2023 | | 023 5. 022 |
|-------------------------------------|-----------|-----------|------------|-----------|------------|---------|---------------------------|--------|---------------------------|---------|------------------|
| | Q3 | Q4 | FY | Q4 | FY | \$ | %/bp | \$ | %/bp | \$ | %/bp |
| Sales | \$3,033.9 | \$3,191.3 | \$12,600.0 | \$3,570.0 | \$12,698.6 | | | | | | |
| Operating income | 644.2 | 738.6 | 2,494.6 | 626.5 | 2,338.8 | \$112.1 | 18% | \$94.4 | 15% | \$155.8 | 7% |
| Operating margin | 21.2% | 23.1% | 19.8% | 17.5% | 18.4% | | 560 bp | | 190 bp | | 140 bp |
| Reconciliation of GAAP to Non-GAAP: | | | | | | | | | | | |
| Operating income | \$644.2 | \$738.6 | \$2,494.6 | \$626.5 | \$2,338.8 | | | | | | |
| Business and asset actions | 59.0 | _ | 244.6 | 73.7 | 73.7 | | | | | | |
| Adjusted operating income | \$703.2 | \$738.6 | \$2,739.2 | \$700.2 | \$2,412.5 | \$38.4 | 5% | \$35.4 | 5% | \$326.7 | 14% |
| Adjusted operating margin | 23.2% | 23.1% | 21.7% | 19.6% | 19.0% | | 350 bp | | (10)bp | | 270 bp |

Adjusted Net Income

| | | 2023 03 04 FY | | | 2022 | | Q4 2023 vs. Q4 2022 | | Q4 2023 vs. Q3 2023 | | 23 22 |
|--|---------|------------------|-----------|---------|-----------|---------|---------------------------|--------|---------------------------|---------|----------|
| | Q3 | Q4 | FY | Q4 | FY | \$ | % | \$ | % | \$ | % |
| Net income | \$610.5 | \$694.4 | \$2,338.6 | \$593.0 | \$2,266.5 | \$101.4 | 17% | \$83.9 | 14% | \$72.1 | 3% |
| Income from discontinued operations, net of tax | _ | (7.4) | (7.4) | (12.6) | (12.6) | | | | | | |
| Net income attributable to noncontrolling interests | (14.9) | (1.8) | (38.4) | (9.9) | (10.4) | | | | | | |
| Net income from continuing operations attributable to Air Products | \$595.6 | \$685.2 | \$2,292.8 | \$570.5 | \$2,243.5 | | | | | | |
| Business and asset actions | 51.2 | _ | 204.9 | 61.0 | 61.0 | | | | | | |
| Equity method investment impairment charge | _ | _ | _ | 11.1 | 11.1 | | | | | | |
| Non-service pension cost (benefit), net | 16.6 | 16.8 | 65.2 | (8.6) | (33.9) | | | | | | |
| Adjusted net income | \$663.4 | \$702.0 | \$2,562.9 | \$634.0 | \$2,281.7 | \$68.0 | 11% | \$38.6 | 6% | \$281.2 | 12% |





Adjusted Effective Tax Rate

| | FY 2023 | FY 2022 |
|---|----------------------|------------|
| Income tax provision | \$551.2 | \$500.8 |
| Income from continuing operations before taxes | 2,882.4 | 2,754.7 |
| Effective tax rate | 19.1% | 18.2% |
| Income tax provision | \$551.2 | \$500.8 |
| Business and asset actions | 34.7 | 12.7 |
| Equity method investment impairment charge | _ | 3.7 |
| Non-service pension tax impact | 21.6 | (10.8) |
| Adjusted income tax provision | \$607.5 | \$506.4 |
| Income from continuing operations before taxes | \$2,882.4 | \$2,754.7 |
| Business and asset actions | 244.6 | 73.7 |
| Equity method investment impairment charge | _ | 14.8 |
| Non-service pension cost (benefit), net | 86.8 | (44.7) |
| Adjusted income from continuing operations before taxes | \$3,213.8 | \$2,798.5 |
| Adjusted effective tax rate | 18.9% | 18.1% |
| Changes | FY 20 vs FY 20 | |
| Effective tax rate | 901 | ор |
| Adjusted effective tax rate | 801 | р |





Summary of Non-GAAP Adjustments

The tables below detail the non-GAAP items disclosed on the preceding pages and the impact of each on our consolidated income statements on a continuing operations basis.

| | | 2023 | | | | | | | | | | | | | |
|--|---------|----------------------|--------------|---------|----------------------|--------------|---------|----------------------|--------------|---------|----------------------|--------------|-----------|----------------------|--------------|
| | | Q1 | | | Q2 | | | Q3 | | | Q4 | | | FY | |
| | GAAP | Items ^(A) | Non- GAAP | GAAP | Items ^(A) | Non- GAAP |
| Operating income | \$652.0 | \$— | \$652.0 | \$459.8 | \$185.6 | \$645.4 | \$644.2 | \$59.0 | \$703.2 | \$738.6 | \$— | \$738.6 | \$2,494.6 | \$244.6 | \$2,739.2 |
| Equity affiliates' income | 110.0 | _ | 110.0 | 165.9 | _ | 165.9 | 165.0 | _ | 165.0 | 163.4 | _ | 163.4 | 604.3 | _ | 604.3 |
| Interest expense | 41.2 | _ | 41.2 | 40.9 | _ | 40.9 | 47.4 | _ | 47.4 | 48.0 | _ | 48.0 | 177.5 | — | 177.5 |
| Other non-operating income (expense), net | (0.6) | 19.5 | 18.9 | (13.9) | 22.9 | 9.0 | (11.7) | 22.0 | 10.3 | (12.8) | 22.4 | 9.6 | (39.0) | 86.8 | 47.8 |
| Income from continuing operations before taxes | \$720.2 | \$19.5 | \$739.7 | \$570.9 | \$208.5 | \$779.4 | \$750.1 | \$81.0 | \$831.1 | \$841.2 | \$22.4 | \$863.6 | \$2,882.4 | \$331.4 | \$3,213.8 |
| Income tax provision | 136.4 | 4.9 | 141.3 | 121.0 | 32.6 | 153.6 | 139.6 | 13.2 | 152.8 | 154.2 | 5.6 | 159.8 | 551.2 | 56.3 | 607.5 |
| Income from continuing operations | \$583.8 | \$14.6 | \$598.4 | \$449.9 | \$175.9 | \$625.8 | \$610.5 | \$67.8 | \$678.3 | \$687.0 | \$16.8 | \$703.8 | \$2,331.2 | \$275.1 | \$2,606.3 |
| Net income attributable to noncontrolling interests | 11.6 | _ | 11.6 | 10.1 | 5.0 | 15.1 | 14.9 | — | 14.9 | 1.8 | — | 1.8 | 38.4 | 5.0 | 43.4 |
| Net income from continuing operations attributable to Air Products | \$572.2 | \$14.6 | \$586.8 | \$439.8 | \$170.9 | \$610.7 | \$595.6 | \$67.8 | \$663.4 | \$685.2 | \$16.8 | \$702.0 | \$2,292.8 | \$270.1 | \$2,562.9 |
| Diluted EPS ^(B) | \$2.57 | \$0.07 | \$2.64 | \$1.97 | \$0.77 | \$2.74 | \$2.67 | \$0.30 | \$2.98 | \$3.08 | \$0.08 | \$3.15 | \$10.30 | \$1.21 | \$11.51 |

 $^{\mbox{(A)}}$ For non-GAAP item details, refer to the table below.

 $^{(B)}$ For non-GAAP EPS details, refer to the Adjusted Diluted EPS section on page $\underline{4}$.

| | | | | | | | | 2023 | | | | | | | |
|--|---------------|-------|--------------|---------------|--------|--------------|---------------|--------|--------------|---------------|-------|--------------|---------------|--------|--------------|
| | | Q1 | | | Q2 | | | Q3 | | | Q4 | | | FY | |
| Non-GAAP Items | Before Tax | Tax | After Tax | Before Tax | Tax | After Tax | Before Tax | Тах | After Tax | Before Tax | Тах | After Tax | Before Tax | Tax | After Tax |
| Business and asset actions ^(C) | \$— | \$— | \$— | \$185.6 | \$26.9 | \$153.7 | \$59.0 | \$7.8 | \$51.2 | \$— | \$— | \$— | \$244.6 | \$34.7 | \$204.9 |
| Non-service pension cost, net ^(D) | 19.5 | 4.9 | 14.6 | 22.9 | 5.7 | 17.2 | 22.0 | 5.4 | 16.6 | 22.4 | 5.6 | 16.8 | 86.8 | 21.6 | 65.2 |
| Total Non-GAAP Items | \$19.5 | \$4.9 | \$14.6 | \$208.5 | \$32.6 | \$170.9 | \$81.0 | \$13.2 | \$67.8 | \$22.4 | \$5.6 | \$16.8 | \$331.4 | \$56.3 | \$270.1 |

^(C) Before tax impact reflected in "Operating income." The Q2 charge includes \$5.0 attributable to noncontrolling interests.

^(D) Before tax impact reflected in "Other non-operating income (expense), net."



Summary of Non-GAAP Adjustments (continued)

| | | 2022 | | | | | | | | | | | | | |
|--|---------|----------------------|--------------|---------|----------------------|--------------|---------|----------------------|--------------|---------|----------------------|--------------|-----------|----------------------|--------------|
| | | Q1 | | _ | Q2 | | | Q3 | | | Q4 | | | FY | |
| | GAAP | Items ^(A) | Non- GAAP | GAAP | Items ^(A) | Non- GAAP |
| Operating income | \$523.0 | \$— | \$523.0 | \$561.9 | \$— | \$561.9 | \$627.4 | \$— | \$627.4 | \$626.5 | \$73.7 | \$700.2 | \$2,338.8 | \$73.7 | \$2,412.5 |
| Equity affiliates' income | 147.8 | _ | 147.8 | 120.8 | _ | 120.8 | 116.1 | — | 116.1 | 96.8 | 14.8 | 111.6 | 481.5 | 14.8 | 496.3 |
| Interest expense | 30.5 | _ | 30.5 | 32.3 | _ | 32.3 | 32.7 | _ | 32.7 | 32.5 | _ | 32.5 | 128.0 | _ | 128.0 |
| Other non-operating income (expense), net | 22.6 | (12.0) | 10.6 | 9.1 | (11.9) | (2.8) | 10.5 | (9.5) | 1.0 | 20.2 | (11.3) | 8.9 | 62.4 | (44.7) | 17.7 |
| Income from continuing operations before taxes | \$662.9 | (\$12.0) | \$650.9 | \$659.5 | (\$11.9) | \$647.6 | \$721.3 | (\$9.5) | \$711.8 | \$711.0 | \$77.2 | \$788.2 | \$2,754.7 | \$43.8 | \$2,798.5 |
| Income tax provision | 113.3 | (2.9) | 110.4 | 122.7 | (2.9) | 119.8 | 134.2 | (2.3) | 131.9 | 130.6 | 13.7 | 144.3 | 500.8 | 5.6 | 506.4 |
| Income from continuing operations | \$549.6 | (\$9.1) | \$540.5 | \$536.8 | (\$9.0) | \$527.8 | \$587.1 | (\$7.2) | \$579.9 | \$580.4 | \$63.5 | \$643.9 | \$2,253.9 | \$38.2 | \$2,292.1 |
| Net income (loss) attributable to noncontrolling interests | (10.8) | _ | (10.8) | 6.3 | _ | 6.3 | 5.0 | _ | 5.0 | 9.9 | _ | 9.9 | 10.4 | _ | 10.4 |
| Net income from continuing operations attributable to Air Products | \$560.4 | (\$9.1) | \$551.3 | \$530.5 | (\$9.0) | \$521.5 | \$582.1 | (\$7.2) | \$574.9 | \$570.5 | \$63.5 | \$634.0 | \$2,243.5 | \$38.2 | \$2,281.7 |
| Diluted EPS ^(B) | \$2.52 | (\$0.04) | \$2.48 | \$2.38 | (\$0.04) | \$2.34 | \$2.62 | (\$0.03) | \$2.58 | \$2.56 | \$0.28 | \$2.85 | \$10.08 | \$0.17 | \$10.25 |

^(A) For non-GAAP item details, refer to the table below.

 $^{(B)}$ For non-GAAP EPS details, refer to the Adjusted Diluted EPS section on page $\underline{4}$.

| | | | | | | | | 2022 | | | | | | | |
|---|---------------|---------|--------------|---------------|---------|--------------|---------------|---------|--------------|---------------|--------|--------------|---------------|--------|--------------|
| | | Q1 | | | Q2 | | | Q3 | | | Q4 | | | FY | |
| Non-GAAP Items | Before Tax | Tax | After Tax | Before Tax | Tax | After Tax | Before Tax | Tax | After Tax | Before Tax | Tax | After Tax | Before Tax | Tax | After Tax |
| Business and asset actions ^(C) | \$— | \$— | \$— | \$— | \$— | \$— | \$— | \$— | \$— | \$73.7 | \$12.7 | \$61.0 | \$73.7 | \$12.7 | \$61.0 |
| Equity method investment impairment charge ^(D) | — | _ | _ | _ | _ | _ | _ | _ | _ | 14.8 | 3.7 | 11.1 | 14.8 | 3.7 | 11.1 |
| Non-service pension (benefit) cost, net ^(E) | (12.0) | (2.9) | (9.1) | (11.9) | (2.9) | (9.0) | (9.5) | (2.3) | (7.2) | (11.3) | (2.7) | (8.6) | (44.7) | (10.8) | (33.9) |
| Total Non-GAAP Items | (\$12.0) | (\$2.9) | (\$9.1) | (\$11.9) | (\$2.9) | (\$9.0) | (\$9.5) | (\$2.3) | (\$7.2) | \$77.2 | \$13.7 | \$63.5 | \$43.8 | \$5.6 | \$38.2 |

 $^{\rm (C)}$ Before tax impact reflected in "Operating income."

^(D) Before tax impact reflected in "Equity affiliates' income."

 $^{\rm (E)}$ Before tax impact reflected in "Other non-operating income (expense), net"





Table of Contents Return on Capital Employed ("ROCE") (Non-GAAP Basis)

Return on capital employed ("ROCE") is calculated on a continuing operations basis. Management considers this measure to be useful in evaluating the Company's returns on capital.

| | | 20 |)23 | | | 20 | 22 | | 2021 |
|---|------------|------------|------------|------------|-------------------|------------|------------|------------|------------|
| ROCE (GAAP Basis): | Q4 | Q3 | Q2 | Q1 | Q4 | Q3 | Q2 | Q1 | Q4 |
| Net income | \$694.4 | \$610.5 | \$449.9 | \$583.8 | \$593.0 | \$587.1 | \$536.8 | \$549.6 | |
| Total liabilities and equity | 32,002.5 | 30,929.5 | 29,435.4 | 28,278.3 | 27,192.6 | 27,489.0 | 27,449.7 | 27,125.3 | 26,859.2 |
| Four-Quarter Trailing Net Income | \$2,338.6 | \$2,237.2 | \$2,213.8 | \$2,300.7 | \$2,266.5 | | | | |
| ÷ Five-Quarter Average Total Liabilities and Equity | 29,567.7 | 28,665.0 | 27,969.0 | 27,507.0 | 27,223.2 | | | | |
| ROCE (GAAP Basis) | 7.9% | 7.8% | 7.9% | 8.4% | 8.3% | | | | |
| Change vs. prior year | (40) br | C | | | | | | | |
| Change vs. prior quarter | 10 br | 0 | | | | | | | |
| ROCE (Non-GAAP Basis): | | | | | | | | | |
| Net income | \$694.4 | \$610.5 | \$449.9 | \$583.8 | \$593.0 | \$587.1 | \$536.8 | \$549.6 | |
| Income from discontinued operations, net of tax | (7.4) | · _ | · _ | · _ | (12.6) | · _ | | · _ | |
| Interest expense | 48.0 | 47.4 | 40.9 | 41.2 | 32.5 [´] | 32.7 | 32.3 | 30.5 | |
| Business and asset actions | _ | 59.0 | 185.6 | _ | 73.7 | _ | _ | _ | |
| Equity method investment impairment charge | _ | _ | _ | _ | 14.8 | _ | _ | _ | |
| Non-service pension cost (benefit), net | 22.4 | 22.0 | 22.9 | 19.5 | (11.3) | (9.5) | (11.9) | (12.0) | |
| Tax other ^(A) | (14.4) | (22.0) | (41.3) | (12.7) | (19.7) | (3.8) | (3.1) | (2.3) | |
| Return After-Tax (Non-GAAP Basis) | \$743.0 | \$716.9 | \$658.0 | \$631.8 | \$670.4 | \$606.5 | \$554.1 | \$565.8 | |
| Total Capital | | | | | | | | | |
| Total liabilities and equity | \$32,002.5 | \$30,929.5 | \$29,435.4 | \$28,278.3 | \$27,192.6 | \$27,489.0 | \$27,449.7 | \$27,125.3 | \$26,859.2 |
| Less: Payables and accrued liabilities | 2,890.1 | 3,062.2 | 2,489.3 | 2,552.0 | 2,771.6 | 2,544.4 | 2,407.1 | 2,310.6 | 2,218.3 |
| Less: Accrued income taxes | 131.2 | 108.8 | 128.2 | 159.9 | 135.2 | 107.9 | 104.6 | 119.8 | 93.9 |
| Less: NGHC debt and partners' equity (see page <u>15</u> for detail) | 1,998.0 | 605.1 | 479.3 | 478.4 | 477.3 | 298.9 | _ | _ | _ |
| Less: Noncurrent operating lease liabilities | 631.1 | 635.5 | 632.3 | 627.4 | 592.1 | 612.4 | 581.0 | 583.9 | 503.4 |
| Less: Other noncurrent liabilities | 1,118.0 | 1,144.6 | 1,096.3 | 1,117.7 | 1,099.1 | 1,113.8 | 1,155.8 | 1,147.8 | 1,137.5 |
| Less: Deferred income taxes | 1,266.0 | 1,215.8 | 1,258.2 | 1,246.1 | 1,247.4 | 1,308.6 | 1,249.0 | 1,209.6 | 1,180.9 |
| Capital Employed (Non-GAAP Basis) | \$23,968.1 | \$24,157.5 | \$23,351.8 | \$22,096.8 | \$20,869.9 | \$21,503.0 | \$21,952.2 | \$21,753.6 | \$21,725.2 |
| Less: | | | | | | | | | |
| Cash and cash items, net of NGHC cash (see page <u>15</u> for detail) | 1,538.8 | 1,549.9 | 2,113.2 | 2,907.0 | 2,436.3 | 2,699.7 | 2,348.7 | 2,953.7 | 4,468.9 |
| Short-term investments | 332.2 | 268.7 | 271.3 | 19.6 | 590.7 | 357.6 | 848.9 | 728.6 | 1,331.9 |
| Adjusted Capital Employed (Non-GAAP Basis) ^(B) | \$22,097.1 | \$22,338.9 | \$20,967.3 | \$19,170.2 | \$17,842.9 | \$18,445.7 | \$18,754.6 | \$18,071.3 | \$15,924.4 |
| Four-Quarter Trailing Return After-Tax—Non-GAAP | \$2,749.7 | \$2,677.1 | \$2,566.7 | \$2,462.8 | \$2,396.8 | | | | |
| ÷ Five-Quarter Average Capital Employed—Non-GAAP | 22,888.8 | 22,395.8 | 21,954.7 | 21,635.1 | 21,560.8 | | | | |
| ROCE (Non-GAAP Basis) | 12.0% | 12.0% | 11.7% | 11.4% | 11.1% | | | | |
| Change vs. prior year | 90 bj | c | | | | | | | |
| Change vs. prior quarter | — br | 2 | | | | | | | |
| Four-Quarter Trailing Return After-Tax—Non-GAAP | \$2,749.7 | \$2,677.1 | \$2,566.7 | \$2,462.8 | \$2,396.8 | | | | |
| ÷ Five-Quarter Average Capital Employed—Non-GAAP, Excluding Cash | | 19,753.0 | 19,036.1 | 18,456.9 | 17,807.8 | | | | |
| Adjusted ROCE (Non-GAAP Basis) ^(B) | 13.4% | 13.6% | 13.5% | 13.3% | 13.5% | | | | |
| Change vs. prior year | (10) br | | | | | | | | |
| Change vs. prior quarter | (20) br | | | | | | | | |
| | | | | | | | | | |

(A) Represents the tax impact on interest expense and our pre-tax non-GAAP adjustments. For details on the effective tax rate, refer to page <u>11</u>.
 (B) We provide adjusted ROCE (Non-GAAP Basis) to illustrate the extent to which cash impacts the denominator of our ROCE calculation. Cash represents total cash and cash items, net of NGHC cash, and short-term investments.



ROCE Adjustments for NGHC

Effective beginning in fiscal year 2023, we adjust the denominator in our ROCE calculation on a non-GAAP basis to exclude the debt associated with the NEOM Green Hydrogen Company joint venture ("NGHC") as well as the equity attributable to our joint venture partners, both of which are summarized in the table below. This change in calculation does not materially affect our ROCE as reported in prior periods.

Because NGHC's indebtedness and the contributions of our joint venture partners are consolidated in our financial statements, we make this adjustment to provide management and our investors with a measure that is more representative of the Company's return on capital on an ongoing basis. Likewise, when adjusting ROCE on a non-GAAP basis for cash, we exclude the impact of cash held by NGHC.

| | | 20 | | 2022 | | |
|---------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| | Q4 | Q3 | Q2 | Q1 | Q4 | Q3 |
| Long-term debt | \$1,274.4 | \$— | \$— | \$— | \$— | \$— |
| Long-term debt – related party | _ | _ | 476.7 | 447.3 | 447.3 | 269.5 |
| Noncontrolling interests | 723.6 | 605.1 | 2.6 | 31.1 | 30.0 | 29.4 |
| Total NGHC debt and partners' equity | \$1,998.0 | \$605.1 | \$479.3 | \$478.4 | \$477.3 | \$298.9 |
| Cash and cash items | \$1,617.0 | \$1,637.7 | \$2,242.4 | \$3,131.0 | \$2,711.0 | \$2,957.4 |
| Less: NGHC cash | 78.2 | 87.8 | 129.2 | 224.0 | 274.7 | 257.7 |
| Cash and cash items, net of NGHC cash | \$1,538.8 | \$1,549.9 | \$2,113.2 | \$2,907.0 | \$2,436.3 | \$2,699.7 |



Cash Flow and Capital Deployment

Reconciliation to Investable Cash Flow

| For the twelve months ended 30 September | 2023 | 2022 | Change |
|--|---------|---------|--------|
| Adjusted EBITDA | \$4,702 | \$4,247 | \$455 |
| Interest, net ^(A) | (217) | (66) | (151) |
| Cash Tax ^(B) | (646) | (429) | (217) |
| Maintenance CapEx ^(C) | (655) | (693) | 38 |
| Distributable Cash Flow | \$3,184 | \$3,059 | \$125 |
| Dividends | (1,497) | (1,383) | (114) |
| Investable Cash Flow | \$1,687 | \$1,676 | \$11 |

| | 2023 | | | | | | | | | |
|---|---------|---------|---------|-----------|-----------|--|--|--|--|--|
| - | Q1 | Q2 | Q3 | Q4 | FY | | | | | |
| Cash Provided by Operating Activities | \$719.3 | \$638.7 | \$845.4 | \$1,002.3 | \$3,205.7 | | | | | |
| Working capital changes that (provided) used cash: | | | | | | | | | | |
| Trade receivables | (40.4) | (121.6) | 211.2 | (179.9) | (130.7) | | | | | |
| Inventories | 102.8 | 9.5 | 21.2 | (4.1) | 129.4 | | | | | |
| Other receivables | 6.7 | 56.3 | 35.5 | (4.7) | 93.8 | | | | | |
| Payables and accrued liabilities | 257.6 | 193.7 | (75.9) | (162.1) | 213.3 | | | | | |
| Other working capital | 10.9 | 113.8 | (21.9) | 16.2 | 119.0 | | | | | |
| (Distributed) Undistributed earnings of equity method investments | (17.2) | 95.3 | 52.0 | 131.1 | 261.2 | | | | | |
| Share-based compensation | (16.1) | (15.1) | (14.6) | (14.1) | (59.9) | | | | | |
| Noncurrent lease receivables | (19.4) | (20.1) | (21.4) | (18.7) | (79.6) | | | | | |
| Maintenance CapEx ^(C) | (154.0) | (157.0) | (157.0) | (187.0) | (655.0) | | | | | |
| Other items, net ^(D) | (50.7) | (93.7) | (41.0) | 271.7 | 86.3 | | | | | |
| Distributable Cash Flow | \$799.5 | \$699.8 | \$833.5 | \$850.7 | \$3,183.5 | | | | | |
| Dividends paid to shareholders | (359.4) | (359.8) | (388.7) | (388.7) | (1,496.6) | | | | | |
| Investable Cash Flow | \$440.1 | \$340.0 | \$444.8 | \$462.0 | \$1,686.9 | | | | | |

Distributable Cash Flow Per Share:

| Distributable Cash Flow | \$3,183.5 |
|--|-----------|
| ÷ Weighted average common shares – diluted (in millions) | 222.7 |
| Distributable Cash Flow Per Share | \$14.30 |

 $^{(A)}$ A reconciliation of "Interest, net" for the last twelve months is provided on page <u>17</u>.

^(B) Cash paid for taxes, net of refunds, was \$645.8 for our continuing operations for the twelve months ended 30 September 2023.

^(C) Maintenance CapEx is a component of "Additions to plant and equipment, including long-term deposits" on the consolidated statements of cash flows. Maintenance CapEx represents capital spending to maintain or replace existing capacity or assets to maintain existing profitability. Refer to the "Capital Expenditures" section on page <u>18</u> for additional information.

^(D) "Other items, net" includes items such as pension contributions and expense, deferred tax expense, and other changes to noncurrent assets and liabilities.



Reconciliation to Investable Cash Flow (continued)

| | | | 2022 | | |
|--|---------|---------|---------|---------|-----------|
| _ | Q1 | Q2 | Q3 | Q4 | FY |
| Cash Provided by Operating Activities | \$785.2 | \$519.8 | \$908.2 | \$957.4 | \$3,170.6 |
| Working capital changes that (provided) used cash: | | | | | |
| Trade receivables | 132.7 | 70.4 | 186.6 | 85.5 | 475.2 |
| Inventories | 33.7 | 23.6 | 23.5 | 13.5 | 94.3 |
| Other receivables | (14.0) | 0.2 | 36.6 | (21.0) | 1.8 |
| Payables and accrued liabilities | (167.6) | 44.5 | (197.0) | (212.4) | (532.5) |
| Other working capital | 8.5 | 130.2 | (20.6) | (41.1) | 77.0 |
| Undistributed (Distributed) earnings of equity method investments | 117.3 | 83.5 | (16.0) | 29.9 | 214.7 |
| Share-based compensation | (15.8) | (10.7) | (10.5) | (11.4) | (48.4) |
| Noncurrent lease receivables | (21.8) | (22.1) | (21.6) | (28.5) | (94.0) |
| Maintenance CapEx ^(C) | (159.0) | (187.0) | (188.0) | (159.0) | (693.0) |
| Other items, net ^(D) | 88.2 | (32.7) | 66.9 | 271.3 | 393.7 |
| Distributable Cash Flow | \$787.4 | \$619.7 | \$768.1 | \$884.2 | \$3,059.4 |
| Dividends paid to shareholders | (332.1) | (332.6) | (359.2) | (359.4) | (1,383.3) |
| Investable Cash Flow | \$455.3 | \$287.1 | \$408.9 | \$524.8 | \$1,676.1 |
| | | | | | |
| Distributable Cash Flow Per Share: | | | | | |
| Distributable Cash Flow | | | | | \$3,059.4 |
| Weighted average common shares – diluted (in millions) | | | | | 222.5 |
| Distributable Cash Flow Per Share | | | | | \$13.75 |

(A) Maintenance CapEx is a component of "Additions to plant and equipment, including long-term deposits" on the consolidated statements of cash flows. Maintenance CapEx represents capital spending to maintain or replace existing capacity or assets to maintain existing profitability. Refer to the "Capital Expenditures" section on page <u>18</u> for additional information.

^(B) "Other items, net" includes items such as pension contributions and expense, deferred tax expense, and other changes to noncurrent assets and liabilities.

Interest, net

For investable cash flow, we define "interest, net" as interest expense, less other non-operating income (expense), net. A reconciliation of "interest, net" is provided below:

| | | | 2023 | | | | | 2022 | | |
|---|--------|--------|--------|--------|---------|--------|--------|--------|--------|---------|
| | Q1 | Q2 | Q3 | Q4 | FY | Q1 | Q2 | Q3 | Q4 | FY |
| Interest expense | \$41.2 | \$40.9 | \$47.4 | \$48.0 | \$177.5 | \$30.5 | \$32.3 | \$32.7 | \$32.5 | \$128.0 |
| Less: Other non-operating income (expense), net | (0.6) | (13.9) | (11.7) | (12.8) | (39.0) | 22.6 | 9.1 | 10.5 | 20.2 | 62.4 |
| Interest, net | \$41.8 | \$54.8 | \$59.1 | \$60.8 | \$216.5 | \$7.9 | \$23.2 | \$22.2 | \$12.3 | \$65.6 |



Capital Expenditures

Capital expenditures is a non-GAAP financial measure that we define as the sum of cash flows for additions to plant and equipment, including long-term deposits, acquisitions (less cash acquired), investment in and advances to unconsolidated affiliates, and investment in financing receivables on our consolidated statements of cash flows. Additionally, we adjust additions to plant and equipment to exclude NEOM Green Hydrogen Company ("NGHC") expenditures funded by the joint venture's non-recourse project financing as well as our partners' equity contributions to arrive at a measure that we believe is more representative of our investment activities. Substantially all the funding we provide to NGHC is limited for use by the venture for capital expenditures.

A reconciliation of cash used for investing activities to our reported capital expenditures is provided below:

| | | | 2023 | | |
|---|---------|-----------|-----------|-----------|-----------|
| | Q1 | Q2 | Q3 | Q4 | FY |
| Cash Used for Investing Activities | \$256.2 | \$2,219.8 | \$1,923.8 | \$1,516.6 | \$5,916.4 |
| Proceeds from sale of assets and investments | 4.0 | 3.2 | 6.1 | 12.1 | 25.4 |
| Purchases of investments | (19.2) | (271.3) | (152.9) | (196.7) | (640.1) |
| Proceeds from investments | 591.5 | 20.1 | 154.4 | 131.0 | 897.0 |
| Other investing activities | 1.7 | (52.9) | 56.0 | _ | 4.8 |
| NGHC expenditures not funded by Air Products' equity ^(A) | (109.7) | (225.6) | (320.7) | (323.1) | (979.1) |
| Capital Expenditures ^(B) | \$724.5 | \$1,693.3 | \$1,666.7 | \$1,139.9 | \$5,224.4 |

^(A) Reflects the portion of "Additions to plant and equipment, including long-term deposits" that is associated with NGHC, less our approximate cash investment in the joint venture. ^(B) Reflects remaining cash used for investing activities attributable to capital expenditures.

| | | | 2022 | | | | | |
|--|-----------|---------|---------|-----------|-----------|-----------|-----------|-----------|
| | Q1 | Q2 | Q3 | Q4 | FY | 2021 | 2020 | 2019 |
| Cash Used for Investing Activities | \$1,719.1 | \$916.7 | \$208.3 | \$1,013.1 | \$3,857.2 | \$2,732.9 | \$3,560.0 | \$2,113.4 |
| Proceeds from sale of assets and investments | 1.1 | 24.2 | 7.5 | 13.4 | 46.2 | 37.5 | 80.3 | 11.1 |
| Purchases of investments | (727.4) | (182.0) | (338.5) | (389.9) | (1,637.8) | (2,100.7) | (2,865.5) | (172.1) |
| Proceeds from investments | 1,331.9 | 59.5 | 827.8 | 158.2 | 2,377.4 | 1,875.2 | 1,938.0 | 190.5 |
| Other investing activities | 6.4 | 0.1 | 0.4 | 0.1 | 7.0 | 5.8 | 3.9 | (14.3) |
| Capital Expenditures ^(B) | \$2,331.1 | \$818.5 | \$705.5 | \$794.9 | \$4,650.0 | \$2,550.7 | \$2,716.7 | \$2,128.6 |

^(A) Reflects remaining cash used for investing activities attributable to capital expenditures.



Capital Expenditures (continued)

The components of our capital expenditures are detailed in the table below:

| | | | 2023 | | |
|---|-----------|-----------|-----------|-----------|-----------|
| | Q1 | Q2 | Q3 | Q4 | FY |
| Additions to plant and equipment, including long-term deposits | \$834.2 | \$1,006.9 | \$1,322.4 | \$1,462.9 | \$4,626.4 |
| Investment in and advances to unconsolidated affiliates | — | 912.0 | _ | — | 912.0 |
| Investment in financing receivables | — | - | 665.0 | 0.1 | 665.1 |
| NGHC expenditures not funded by Air Products' equity ^(A) | (\$109.7) | (225.6) | (320.7) | (323.1) | (979.1) |
| Capital expenditures | \$724.5 | \$1,693.3 | \$1,666.7 | \$1,139.9 | \$5,224.4 |

^(A) Reflects the portion of "Additions to plant and equipment, including long-term deposits" that is associated with NGHC, less our approximate cash investment in the joint venture.

| | | | 2022 | | | | | |
|--|-----------|---------|---------|---------|-----------|-----------|-----------|-----------|
| | Q1 | Q2 | Q3 | Q4 | FY | 2021 | 2020 | 2019 |
| Additions to plant and equipment, including long-term deposits | \$663.8 | \$769.8 | \$705.5 | \$787.4 | \$2,926.5 | \$2,464.2 | \$2,509.0 | \$1,989.7 |
| Acquisitions, less cash acquired | 34.6 | 30.5 | _ | _ | 65.1 | 10.5 | 183.3 | 123.2 |
| Investment in and advances to unconsolidated affiliates | 1,632.7 | 18.2 | _ | 7.5 | 1,658.4 | 76.0 | 24.4 | 15.7 |
| Capital expenditures | \$2,331.1 | \$818.5 | \$705.5 | \$794.9 | \$4,650.0 | \$2,550.7 | \$2,716.7 | \$2,128.6 |





<u>Net Debt</u>

We define net debt as total debt, which includes short-term borrowings, the current portion of long-term debt, and long-term debt, less cash and cash items and short-term investments. Beginning in the second quarter of fiscal year 2023, we adjust total debt to exclude debt associated with the NGHC joint venture. Likewise, the adjustment for cash and cash items to arrive at net debt does not include cash held by NGHC.

A reconciliation of total debt to our reported net debt is provided below:

| | 30 September 2023 |
|--|----------------------|
| Short-term borrowings | \$259.5 |
| Current portion of long-term debt | 615.0 |
| Long-term debt | 9,280.6 |
| Long-term debt – related party | 150.7 |
| Total Debt | \$10,305.8 |
| Less: Long-term debt (NGHC) | 1,274.4 |
| Adjusted Total Debt | \$9,031.4 |
| Less: Cash | |
| Cash and cash items, net of NGHC cash (see page 15 for detail) | \$1,538.8 |
| Short-term investments | 332.2 |
| Subtotal | \$1,871.0 |
| Net Debt | \$7,160.4 |



Outlook

Adjusted Diluted EPS

The guidance provided below is on an adjusted continuing operations basis and is compared to adjusted historical diluted EPS attributable to Air Products. These adjusted measures exclude the impact of certain items that we believe are not representative of our underlying business performance, such as the non-service components of net periodic benefit/cost for our defined benefit pension plans, the incurrence of costs for business, asset, and cost reduction actions and impairment charges, or the recognition of gains or losses on certain disclosed items. The per share impact for each of our non-GAAP adjustments is calculated independently and may not sum to total adjusted diluted EPS due to rounding.

It is not possible, without unreasonable efforts, to identify the timing or occurrence of similar future events or the potential for other transactions that may impact future GAAP EPS. Furthermore, it is not possible to identify the potential significance of these events in advance; however, any of these events, if they were to occur, could have a significant effect on our future GAAP EPS. Accordingly, management is unable to fully reconcile, without unreasonable efforts, our forecasted range of adjusted EPS on a continuing operations basis to a comparable GAAP range.

| | Dilute | ed EPS |
|-----------------------------------|---------------|-----------------|
| | Q1 | Full Year |
| 2023 Diluted EPS | \$2.57 | \$10.30 |
| Business and asset actions | — | 0.92 |
| Non-service pension cost, net | 0.07 | 0.29 |
| 2023 Adjusted Diluted EPS | \$2.64 | \$11.51 |
| 2024 Adjusted Diluted EPS Outlook | \$2.90-\$3.05 | \$12.80-\$13.10 |
| \$ Change | 0.26-0.41 | 1.29-1.59 |
| % Change | 10%-16% | 11%-14% |

Capital Expenditures

It is not possible, without unreasonable efforts, to reconcile our forecasted capital expenditures to future cash used for investing activities because we are unable to identify the timing or occurrence of our future investment activity, which is driven by our assessment of competing opportunities at the time we enter into transactions. These decisions, either individually or in the aggregate, could have a significant effect on our cash used for investing activities.

We expect capital expenditures for fiscal year 2024 to be \$5.0 billion to \$5.5 billion.



Moving forward