

DuPont Air Products NanoMaterials L.L.C. Announces Executive Leadership Team

March 21, 2001 10:36 AM ET

Air Products' Robert B. Grashoff, Jr. Appointed CEO of New Slurry Company

Carlsbad, Ca.

DuPont Air Products NanoMaterials L.L.C. ("DA NanoMaterials")—a 50/50 joint venture company of DuPont (NYSE:DD) and Air Products and Chemicals, Inc. (NYSE:APD)—today announced its executive leadership team. The company was formed recently to serve an estimated \$500 million annual market for colloidal silica based slurries used by semiconductor manufacturers in both silicon wafer polishing and chemical mechanical planarization (CMP) processes.

Robert B. Grashoff Jr. has been appointed chief executive officer of the company. He joined Air Products in 1983 as a sales representative and subsequently held various product, sales and branch management positions within the Gases and Equipment Group. In 1994, Grashoff was named sales manager, and in 1995, president and general manager of a former Air Products business that provided silicon wafer reclaim services to the electronics industry. He became international business director for Schumacher—a leading electronics business unit of Air Products providing chemical vapor deposition chemistries and delivery systems—in 1997. Most recently, he served as director of Air Products Electronic Chemicals (APEC), a business group of Air Products' Electronics Division that supplies a full range of electronic process and specialty chemicals and related equipment.

In describing the value that DA NanoMaterials delivers to customers for both silicon wafer polishing and CMP applications, Grashoff noted that the company's global scope and the parents' core competencies facilitate a seamless supply chain. "In forming DA NanoMaterials, we have demonstrated our commitment to be a leading supplier to these markets, providing the superior products, technologies, services and related expertise that create real customer advantage," he added.

The company's executive team includes:

- Alan Dow, chief operating officer; formerly the director of semiconductor materials for DuPont.
- Todd C. Johnson, chief financial officer and treasurer; most recently served as senior business analyst for the Electronics Division of Air Products.
- Michael C. Springman, vice president, Sales and Marketing; previously served as DuPont's marketing manager, electronic polishing materials.
- Jean-Michel R. Gauthier, vice president, Technology and Business Development; within DuPont, had managed the CMP activities pursued by the company's parents under their prior sales/distribution and joint development agreements.
- John Nicholls, vice president, Manufacturing; formerly plant manager of DuPont's manufacturing and formulation site in Ruabon, U.K., a facility now owned by DA NanoMaterials.
- Noburu Nishii, vice president, Asia Pacific; most recently served as regional director—new business initiatives, Asia Pacific for DuPont Japan K.K. based in Tokyo.
- Edwin J. Nichols, product manager; formerly a product manager within Air Products' APEC business group.

Headquartered in Carlsbad, Calif., DuPont Air Products NanoMaterials L.L.C. (www.nanoslurry.com) combines DuPont's expertise in developing and manufacturing colloidal silica sols and particles for electronic applications with Air Products' manufacturing and technical leadership, on-site management capabilities, sales and marketing infrastructure and logistics expertise in providing the broad range of electronic gases and chemicals that surround a process tool. The company operates a state-of-the-art applications and formulation laboratory in Tempe, Arizona, and a manufacturing and formulation facility in Ruabon, U.K.

Forward-Looking Statements: *This release may contain forward-looking statements. Actual results could vary materially, due to changes in current expectations.*