# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

## FORM 8-K/A

(Amendment No. 1)

#### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) 6 July 2021



# AIR PRODUCTS AND CHEMICALS, INC.

(Exact name of registrant as specified in charter)

Delaware (State or other jurisdiction of incorporation) 001-04534 (Commission File Number) 23-1274455 (IRS Employer Identification No.)

#### 7201 Hamilton Boulevard Allentown, Pennsylvania 18195-1501

(Address of principal executive offices and Zip Code)

(610) 481-4911

(Registrant's telephone number, including area code)

**Not Applicable** 

(Former name or former address, if changed since last report)

	appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the provisions (see General Instruction A.2. below):
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
П	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

### Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, par value \$1.00 per share	APD	New York Stock Exchange
1.000% Euro Notes due 2025	APD25	New York Stock Exchange
0.500% Euro Notes due 2028	APD28	New York Stock Exchange
0.800% Euro Notes due 2032	APD32	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 under the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 under the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### **EXPLANATORY NOTE**

This Amendment No. 1 amends the Current Report on Form 8-K filed by Air Products and Chemicals, Inc. (the "Company") on July 9, 2021 to report the appointment of Melissa Schaeffer as the Company's Chief Financial Officer, effective August 10, 2021, in connection with the retirement of the Company's current Chief Financial Officer, M. Scott Crocco. The Company is filing this amendment solely to report certain compensatory arrangements with Ms. Schaeffer in connection with her promotion.

# Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 14, 2021, the Management Development and Compensation Committee of the Company's board of directors approved compensation for Ms. Schaeffer commencing on August 10, 2021, as follows: a base salary of \$550,000; a target annual incentive plan payout of 75% of her new base salary; and a target annual long-term equity incentive of \$1,200,000, which will be granted in December 2021 in connection with the Company's annual grant of equity awards to executive officers.

## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

<u>Air Products and Chemicals, Inc.</u> (Registrant)

Date: 15 July 2021

By: /s/ Sean D. Major

Sean D. Major Executive Vice President, General Counsel and Secretary