



**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549**

**FORM 10-Q**

(Mark One)

**QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the quarterly period ended 31 December 2009**

**OR**

**TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

**For the transition period from \_\_\_\_\_ to \_\_\_\_\_**

**Commission file number 1-4534**

**AIR PRODUCTS AND CHEMICALS, INC.**

(Exact Name of Registrant as Specified in Its Charter)

Delaware  
(State or Other Jurisdiction of Incorporation or Organization)

23-1274455  
(I.R.S. Employer Identification No.)

7201 Hamilton Boulevard, Allentown, Pennsylvania  
(Address of Principal Executive Offices)

18195-1501  
(Zip Code)

610-481-4911  
(Registrant's Telephone Number, Including Area Code)

Not Applicable  
(Former Name, Former Address and Former Fiscal Year, if Changed Since Last Report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer       Accelerated filer       Non-accelerated filer       Smaller Reporting Company   
(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date.

Class  
Common Stock, \$1 par value

Outstanding at 19 January 2010  
212,152,350

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
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**PART I. FINANCIAL INFORMATION****Item 1. Financial Statements**

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
**CONSOLIDATED BALANCE SHEETS**  
(Unaudited)

(Millions of dollars, except for share data)	31 December 2009	30 September 2009
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash and cash items	\$ 323.0	\$ 488.2
Trade receivables, less allowances for doubtful accounts	1,377.8	1,363.2
Inventories	522.6	509.6
Contracts in progress, less progress billings	132.2	132.3
Prepaid expenses	136.8	99.7
Other receivables and current assets	286.6	399.8
Current assets of discontinued operations	4.2	5.0
<b>TOTAL CURRENT ASSETS</b>	<b>2,783.2</b>	<b>2,997.8</b>
<b>INVESTMENT IN NET ASSETS OF AND ADVANCES TO EQUITY AFFILIATES</b>	<b>878.2</b>	<b>868.1</b>
<b>PLANT AND EQUIPMENT, at cost</b>	<b>15,957.2</b>	<b>15,751.3</b>
Less: Accumulated depreciation	9,012.0	8,891.7
<b>PLANT AND EQUIPMENT, net</b>	<b>6,945.2</b>	<b>6,859.6</b>
<b>GOODWILL</b>	<b>912.2</b>	<b>916.0</b>
<b>INTANGIBLE ASSETS, net</b>	<b>259.5</b>	<b>262.6</b>
<b>NONCURRENT CAPITAL LEASE RECEIVABLES</b>	<b>717.7</b>	<b>687.0</b>
<b>OTHER NONCURRENT ASSETS</b>	<b>418.5</b>	<b>438.0</b>
<b>TOTAL ASSETS</b>	<b>\$12,914.5</b>	<b>\$13,029.1</b>
<b>LIABILITIES AND EQUITY</b>		
<b>CURRENT LIABILITIES</b>		
Payables and accrued liabilities	\$ 1,378.5	\$ 1,660.4
Accrued income taxes	43.9	42.9
Short-term borrowings	269.1	333.8
Current portion of long-term debt	444.5	452.1
Current liabilities of discontinued operations	8.9	14.4
<b>TOTAL CURRENT LIABILITIES</b>	<b>2,144.9</b>	<b>2,503.6</b>
<b>LONG-TERM DEBT</b>	<b>3,705.1</b>	<b>3,715.6</b>
<b>DEFERRED INCOME AND OTHER NONCURRENT LIABILITIES</b>	<b>1,509.4</b>	<b>1,522.0</b>
<b>DEFERRED INCOME TAXES</b>	<b>371.0</b>	<b>357.9</b>
<b>TOTAL LIABILITIES</b>	<b>7,730.4</b>	<b>8,099.1</b>
<b>COMMITMENTS AND CONTINGENCIES — SEE NOTE 10</b>		
<b>EQUITY</b>		
Common stock (par value \$1 per share; 2010 and 2009 — 249,455,584 shares)	249.4	249.4
Capital in excess of par value	809.7	822.9
Retained earnings	7,389.8	7,234.6
Accumulated other comprehensive income (loss)	(1,115.2)	(1,161.8)
Treasury stock, at cost (2010 — 37,303,234 shares; 2009 — 38,195,320 shares)	(2,299.8)	(2,353.2)
<b>TOTAL AIR PRODUCTS SHAREHOLDERS' EQUITY</b>	<b>5,033.9</b>	<b>4,791.9</b>
<b>NONCONTROLLING INTERESTS</b>	<b>150.2</b>	<b>138.1</b>
<b>TOTAL EQUITY</b>	<b>5,184.1</b>	<b>4,930.0</b>
<b>TOTAL LIABILITIES AND EQUITY</b>	<b>\$12,914.5</b>	<b>\$13,029.1</b>

The accompanying notes are an integral part of these statements.

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
**CONSOLIDATED INCOME STATEMENTS**  
**(Unaudited)**

(Millions of dollars, except for share data)	Three Months Ended 31 December	
	2009	2008
<b>SALES</b>	<b>\$2,173.5</b>	<b>\$2,195.3</b>
Cost of sales	1,568.6	1,629.7
Selling and administrative	244.1	247.0
Research and development	27.2	33.2
Global cost reduction plan	—	174.2
Other income, net	11.4	2.9
<b>OPERATING INCOME</b>	<b>345.0</b>	<b>114.1</b>
Equity affiliates' income	26.9	24.5
Interest expense	31.6	36.5
<b>INCOME FROM CONTINUING OPERATIONS BEFORE TAXES</b>	<b>340.3</b>	<b>102.1</b>
Income tax provision	83.5	7.1
<b>INCOME FROM CONTINUING OPERATIONS</b>	<b>256.8</b>	<b>95.0</b>
<b>LOSS FROM DISCONTINUED OPERATIONS, net of tax</b>	<b>—</b>	<b>(21.4)</b>
<b>NET INCOME</b>	<b>256.8</b>	<b>73.6</b>
<b>LESS: NET INCOME ATTRIBUTABLE TO NONCONTROLLING INTERESTS</b>	<b>5.0</b>	<b>5.0</b>
<b>NET INCOME ATTRIBUTABLE TO AIR PRODUCTS</b>	<b>\$ 251.8</b>	<b>\$ 68.6</b>
<b>NET INCOME ATTRIBUTABLE TO AIR PRODUCTS</b>		
Income from continuing operations	\$ 251.8	\$ 90.0
Loss from discontinued operations	—	(21.4)
Net Income Attributable to Air Products	\$ 251.8	\$ 68.6
<b>BASIC EARNINGS PER COMMON SHARE ATTRIBUTABLE TO AIR PRODUCTS</b>		
Income from continuing operations	\$ 1.19	\$ .43
Loss from discontinued operations	—	(.10)
Net Income Attributable to Air Products	\$ 1.19	\$ .33
<b>DILUTED EARNINGS PER COMMON SHARE ATTRIBUTABLE TO AIR PRODUCTS</b>		
Income from continuing operations	\$ 1.16	\$ .42
Loss from discontinued operations	—	(.10)
Net Income Attributable to Air Products	\$ 1.16	\$ .32
<b>WEIGHTED AVERAGE OF COMMON SHARES OUTSTANDING (in millions)</b>	<b>211.7</b>	<b>209.4</b>
<b>WEIGHTED AVERAGE OF COMMON SHARES OUTSTANDING ASSUMING DILUTION</b> (in millions)	<b>217.0</b>	<b>212.1</b>
<b>DIVIDENDS DECLARED PER COMMON SHARE — Cash</b>	<b>\$ .45</b>	<b>\$ .44</b>

The accompanying notes are an integral part of these statements.

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
**CONSOLIDATED COMPREHENSIVE INCOME STATEMENTS**  
**(Unaudited)**

(Millions of dollars)	Three Months Ended 31 December	
	2009	2008
<b>NET INCOME</b>	<b>\$256.8</b>	<b>\$ 73.6</b>
<b>OTHER COMPREHENSIVE INCOME (LOSS), net of tax:</b>		
Translation adjustments, net of tax (benefit) of \$8.3 and \$(16.0)	34.9	(321.0)
Net (loss) gain on derivatives, net of tax (benefit) of \$(1.1) and \$9.2	(2.4)	11.9
Unrealized holding gain (loss) on available-for-sale securities, net of tax (benefit) of \$.1 and \$(.6)	.1	(1.1)
Reclassification adjustments:		
Currency translation adjustment	—	(3.2)
Derivatives, net of tax (benefit) of \$.8 and \$(9.7)	2.5	(14.4)
Pension and postretirement benefits, net of tax of \$6.5 and \$1.3	12.4	2.8
<b>TOTAL OTHER COMPREHENSIVE INCOME (LOSS)</b>	<b>47.5</b>	<b>(325.0)</b>
<b>COMPREHENSIVE INCOME (LOSS)</b>	<b>304.3</b>	<b>(251.4)</b>
<b>COMPREHENSIVE INCOME ATTRIBUTABLE TO NONCONTROLLING INTERESTS</b>	<b>5.9</b>	<b>1.8</b>
<b>COMPREHENSIVE INCOME (LOSS) ATTRIBUTABLE TO AIR PRODUCTS</b>	<b>\$298.4</b>	<b>\$(253.2)</b>

The accompanying notes are an integral part of these statements.

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**  
**(Unaudited)**

(Millions of dollars)	Three Months Ended 31 December	
	2009	2008
<b>OPERATING ACTIVITIES</b>		
Net Income	\$ 256.8	\$ 73.6
Less: Net income attributable to noncontrolling interests	5.0	5.0
Net income attributable to Air Products	251.8	68.6
Adjustments to reconcile income to cash provided by operating activities:		
Depreciation and amortization	217.1	200.6
Impairment of assets of continuing operations	.6	32.1
Impairment of assets of discontinued operations	—	48.7
Deferred income taxes	115.3	(.6)
Undistributed earnings of unconsolidated affiliates	(8.4)	(10.9)
Loss on sale of assets and investments	.4	1.9
Share-based compensation	7.7	17.5
Noncurrent capital lease receivables	(30.7)	(37.0)
Other adjustments	30.1	(5.6)
Working capital changes that provided (used) cash, excluding effects of acquisitions and divestitures:		
Trade receivables	(27.0)	101.7
Inventories	(18.1)	(53.7)
Contracts in progress	9.3	(6.6)
Other receivables	11.8	(74.2)
Payables and accrued liabilities	(289.9)	(42.9)
Other working capital	(76.1)	(40.4)
<b>CASH PROVIDED BY OPERATING ACTIVITIES (a)</b>	<b>193.9</b>	<b>199.2</b>
<b>INVESTING ACTIVITIES</b>		
Additions to plant and equipment	(288.8)	(291.7)
Acquisitions, less cash acquired	(9.9)	(1.6)
Investment in and advances to unconsolidated affiliates	(3.0)	(.1)
Proceeds from sale of assets and investments	13.1	18.9
Proceeds from sale of discontinued operations	—	.9
Change in restricted cash	13.2	(31.7)
<b>CASH USED FOR INVESTING ACTIVITIES</b>	<b>(275.4)</b>	<b>(305.3)</b>
<b>FINANCING ACTIVITIES</b>		
Long-term debt proceeds	53.1	109.0
Payments on long-term debt	(26.0)	(41.4)
Net (decrease) increase in commercial paper and short-term borrowings	(51.6)	145.7
Dividends paid to shareholders	(95.1)	(92.1)
Proceeds from stock option exercises	27.7	1.1
Excess tax benefit from share-based compensation	8.2	.6
<b>CASH (USED FOR) PROVIDED BY FINANCING ACTIVITIES</b>	<b>(83.7)</b>	<b>122.9</b>
<b>EFFECT OF EXCHANGE RATE CHANGES ON CASH</b>		
(Decrease) Increase in Cash and Cash Items	(165.2)	15.0
Cash and Cash Items — Beginning of Year	488.2	103.5
Cash and Cash Items — End of Period	\$ 323.0	\$ 118.5

(a) Pension plan contributions	\$255.7	\$42.6
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The accompanying notes are an integral part of these statements.

**AIR PRODUCTS AND CHEMICALS, INC. and Subsidiaries**  
**NOTES TO CONSOLIDATED FINANCIAL STATEMENTS**

(Millions of dollars, except for share data)

**1. BASIS OF PRESENTATION AND MAJOR ACCOUNTING POLICIES**

Refer to the Company's 2009 Form 10-K for a description of major accounting policies. There have been no material changes to these accounting policies during the first three months of 2010 other than those detailed in Note 2.

The consolidated financial statements of Air Products and Chemicals, Inc. and its subsidiaries (the "Company," "Air Products," or "registrant") included herein have been prepared by the Company, without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with U.S. generally accepted accounting principles have been condensed or omitted pursuant to such rules and regulations. In the opinion of the Company, the accompanying statements reflect adjustments necessary to present fairly the financial position, results of operations, and cash flows for those periods indicated, and contain adequate disclosure to make the information presented not misleading. Adjustments included herein are of a normal, recurring nature unless otherwise disclosed in the Notes. The interim results for the periods indicated herein, however, do not reflect certain adjustments, such as the valuation of inventories on the LIFO cost basis, which can only be finally determined on an annual basis. The consolidated financial statements and related Notes included herein should be read in conjunction with the financial statements and Notes thereto included in the Company's latest Form 10-K in order to fully understand the basis of presentation. Results of operations for interim periods are not necessarily indicative of the results of operations for a full year.

The Company has evaluated subsequent events for potential recognition and/or disclosure through 26 January 2010, the date the consolidated financial statements included in this report on Form 10-Q were issued. There were no subsequent events required to be recognized or disclosed in the financial statements.

**2. NEW ACCOUNTING GUIDANCE**

***Guidance Implemented***

**Business Combinations**

In December 2007, the Financial Accounting Standards Board (FASB) issued authoritative guidance to affirm that the acquisition method of accounting (previously referred to as the purchase method) be used for all business combinations and for an acquirer to be identified for each business combination. This guidance defines the acquirer as the entity that obtains control of one or more businesses in the business combination and establishes the acquisition date as the date that the acquirer achieves control. Among other requirements, the guidance requires the acquiring entity in a business combination to recognize at full fair value all the assets acquired and liabilities assumed in the transaction. If a business combination is achieved in stages, the previously-held ownership interest is adjusted to fair value at the acquisition date, and any resulting gain or loss is recognized in earnings. Contingent consideration is recognized at fair value at the acquisition date, and restructuring and acquisition-related costs are expensed as incurred. The fair value of assets and liabilities acquired, including uncertain tax positions, can be adjusted during the measurement period. Any adjustments after the measurement period, which cannot exceed one year, will be recognized in earnings. This guidance was effective for the Company on 1 October 2009 and will be applied prospectively. The adoption of this guidance did not have a material impact on the Company's consolidated financial statements. During the three months ended 31 December 2009, the Company did not enter into any significant business combinations.

**Noncontrolling Interests**

In December 2007, the FASB issued authoritative guidance that establishes the accounting and reporting standards for the noncontrolling interests in a subsidiary and for the deconsolidation of a subsidiary. It requires entities to report noncontrolling interests in subsidiaries separately within equity in the consolidated balance sheets. It also requires disclosure, on the face of the consolidated statement of income, of the amounts of consolidated net income attributable to the parent and noncontrolling interests. Changes in a parent's ownership interests while the parent retains control are treated as equity transactions. If a parent loses control of a subsidiary, any retained noncontrolling interests would be measured at fair value with any gain or loss recognized in earnings. This guidance was effective for the Company on 1 October 2009 and will be applied prospectively, except for the presentation and disclosure requirements related to noncontrolling interests, which are applied retrospectively for



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all periods presented. The Company's financial statements have been updated to reflect the new presentation. Prior year amounts have been reclassified to conform to the current year presentation.

### **Fair Value Measurements**

In September 2006, the FASB issued authoritative guidance that defines fair value, establishes a framework for measuring fair value, and expands disclosures about fair value measurements. Effective 1 October 2008, the Company adopted this guidance for financial assets and liabilities and any other assets and liabilities that are recognized and disclosed at fair value on a recurring basis. The requirement for other nonfinancial assets and liabilities was effective on 1 October 2009 for the Company. The adoption of this guidance did not impact the Company's consolidated financial statements. During the three months ended 31 December 2009, the Company did not measure any significant nonfinancial assets or nonfinancial liabilities at fair value.

### ***New Guidance to Be Implemented***

#### **Employers' Disclosures about Postretirement Benefit Plan Assets**

In December 2008, the FASB issued authoritative guidance to require employers to provide additional disclosures about plan assets of a defined benefit or other postretirement plan. Disclosures include information about investment policies and strategies, major categories of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, and significant concentrations of risk. This guidance is effective for the Company beginning with its fiscal year-end 2010. Upon initial application, this guidance is not required to be applied to earlier periods that are presented for comparative purposes. This guidance only requires additional disclosure and will not have an impact on the Company's consolidated financial statements upon adoption.

#### **Consolidation of Variable Interest Entities**

In June 2009, the FASB issued authoritative guidance that amends previous guidance for determining whether an entity is a variable interest entity (VIE). It requires an enterprise to perform an analysis to determine whether the Company's variable interests give it a controlling financial interest in a VIE. A company would be required to assess whether it has an implicit financial responsibility to ensure that a VIE operates as designed when determining whether it has the power to direct the activities of the VIE that most significantly impact the entity's economic performance. In addition, ongoing reassessments of whether an enterprise is the primary beneficiary of a VIE are required. This guidance is effective for the Company beginning in fiscal year 2011. The Company is currently evaluating the impact of this guidance.

#### **Multiple-Deliverable Revenue Arrangements**

In October 2009, the FASB issued authoritative guidance on multiple-deliverable revenue arrangements. This new guidance amends the existing criteria for separating consideration received in multiple-deliverable arrangements and requires that arrangement consideration be allocated at the inception of the arrangement to all deliverables based on their relative selling price. The guidance establishes a hierarchy for determining the selling price of a deliverable which is based on vendor-specific objective evidence, third-party evidence, or management estimates. Expanded disclosures related to multiple-deliverable revenue arrangements are also required. This guidance is effective for the Company beginning fiscal year 2011, with early adoption permitted. Upon adoption, the guidance may be applied either prospectively from the beginning of the fiscal year for new or materially modified arrangements, or it may be applied retrospectively. The Company is currently evaluating the impact of this guidance.

### **3. GLOBAL COST REDUCTION PLAN**

In the first quarter of 2009, the results from continuing operations included a charge of \$174.2 (\$116.1 after-tax, or \$.55 per share) for the global cost reduction plan. For additional information on this charge, as well as a subsequent charge for the plan in the third quarter of 2009, refer to the Company's 2009 Form 10-K.

The planned actions associated with the global cost reduction plan are expected to be substantially completed within one year of when the related charges were recognized. As of 31 December 2009, the majority of the planned actions associated with the first quarter 2009 charge were completed, with the exception of certain position eliminations and/or associated benefit payments. These actions are expected to be completed in the second quarter of 2010.

During the first quarter of 2010, the Company revised its estimate of the costs associated with the 2009 global cost reduction plan. The unfavorable impact of additional severance and other benefits was offset by a favorable variance related to completed

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business exits and asset management actions. The adjustment to the charge was excluded from segment operating profit and did not have a material impact on any individual segment.

The following table summarizes changes to the carrying amount of the accrual for the global cost reduction plan:

	Severance and Other Benefits	Asset Impairments/ Other Costs	Total
First quarter 2009 charge	\$120.0	\$ 54.2	\$174.2
Third quarter 2009 charge	90.0	34.0	124.0
Environmental charge (a)	—	(16.0)	(16.0)
Noncash items	(33.8) (b)	(66.1)	(99.9)
Cash expenditures	(75.3)	(.9)	(76.2)
Currency translation adjustment	4.3	—	4.3
<b>30 September 2009</b>	<b>\$105.2</b>	<b>\$ 5.2</b>	<b>\$110.4</b>
Adjustment to charge	6.6	(6.6)	—
Noncash items	(3.5) (b)	2.4	(1.1)
Cash expenditures	(34.4)	—	(34.4)
Currency translation adjustment	(1.1)	—	(1.1)
<b>31 December 2009</b>	<b>\$ 72.8</b>	<b>\$ 1.0 (c)</b>	<b>\$ 73.8</b>

(a) Reflected in accrual for environmental obligations. See Note 10.

(b) Primarily pension-related costs which are reflected in the accrual for pension benefits.

(c) Relates to costs associated with the sale of an asset which is expected to be paid in the second quarter of 2010.

## 4. DISCONTINUED OPERATIONS

In fiscal 2009, the Company completed the divestiture of its U.S. Healthcare business which has been accounted for as discontinued operations. For additional historical information on this divestiture, refer to the Company's 2009 Form 10-K.

In the first quarter of 2009, the U.S. Healthcare business generated sales of \$48.2 and income from operations, net of tax, of \$.7. In addition, the Company recorded an impairment charge of \$48.7 (\$30.9 after-tax, or \$.15 per share) reflecting a revision in the estimated net realizable value of the U.S. Healthcare business. Also, a tax benefit of \$8.8, or \$.04 per share, was recorded to revise the estimated tax benefit related to previously recognized impairment charges. Assets and liabilities classified as discontinued operations for the U.S. Healthcare business were \$4.2 and \$8.9, respectively, at 31 December 2009 and \$5.0 and \$14.4, respectively, at 30 September 2009.

## 5. INVENTORIES

The components of inventories are as follows:

	31 December 2009	30 September 2009
<b>Inventories at FIFO Cost</b>		
Finished goods	\$410.4	\$405.5
Work in process	24.1	20.9
Raw materials and supplies	155.8	151.1
	590.3	577.5
Less: Excess of FIFO cost over LIFO cost	(67.7)	(67.9)
	\$522.6	\$509.6

FIFO cost approximates replacement cost. The Company's inventories have a high turnover, and as a result, there is little difference between the original cost of an item and its current replacement cost.

## 6. GOODWILL

Changes to the carrying amount of consolidated goodwill by segment for the three months ended 31 December 2009 are as follows:

	30 September 2009	Currency Translation	31 December 2009
Merchant Gases	\$601.3	\$(4.7)	\$596.6
Tonnage Gases	16.3	.1	16.4
Electronics and Performance Materials	298.4	.8	299.2
	\$916.0	\$(3.8)	\$912.2

Goodwill is subject to impairment testing at least annually. In addition, goodwill is tested more frequently if a change in circumstances or the occurrence of events indicates that potential impairment exists.

## 7. FINANCIAL INSTRUMENTS

### Currency Price Risk Management

The Company's earnings, cash flows, and financial position are exposed to foreign currency risk from foreign currency denominated transactions and net investments in foreign operations. It is the policy of the Company to minimize its cash flow volatility to changes in currency exchange rates. This is accomplished by identifying and evaluating the risk that the Company's cash flows will change in value due to changes in exchange rates and by determining the appropriate strategies necessary to manage such exposures. The Company's objective is to maintain economically balanced currency risk management strategies that provide adequate downside protection.

### Forward Exchange Contracts

The Company enters into forward exchange contracts to reduce the cash flow exposure to foreign currency fluctuations associated with highly anticipated cash flows and certain firm commitments such as the purchase of plant and equipment. Forward exchange contracts are also used to hedge the value of investments in certain foreign subsidiaries and affiliates by creating a liability in a currency in which the Company has a net equity position.

In addition to the foreign exchange contracts that are designated as hedges, the Company also hedges foreign currency exposures utilizing forward exchange contracts that are not designated as hedges. These contracts are used to hedge foreign currency-denominated monetary assets and liabilities, primarily working capital. The primary objective of these forward contracts is to protect the value of foreign currency-denominated monetary assets and liabilities from the effects of volatility in foreign exchange rates that might occur prior to their receipt or settlement.

### Option Contracts

In certain limited situations, the Company enters into option contracts to manage cash flow exposures to foreign currency fluctuations. Similar to forward contracts, these instruments are evaluated for hedge accounting treatment and are recognized on the balance sheet at fair value. As of 31 December 2009 and 30 September 2009, there were no outstanding option contracts.

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The table below summarizes the Company's outstanding currency price risk management instruments:

	31 December 2009		30 September 2009	
	US\$ Notional	Years Average Maturity	US\$ Notional	Years Average Maturity
<b>Forward exchange contracts:</b>				
Cash flow hedges	\$1,809.8	.5	\$1,799.3	.8
Net investment hedges	902.1	2.9	873.6	3.5
Fair value hedges	—	—	2.7	.4
Hedges not designated	349.4	.3	330.3	.6
<b>Total Forward Exchange Contracts</b>	<b>\$3,061.3</b>	<b>1.2</b>	<b>\$3,005.9</b>	<b>1.6</b>

In addition to the above, the Company uses foreign currency denominated debt and qualifying intercompany loans to hedge the foreign currency exposures of the Company's net investment in certain foreign affiliates. The designated foreign currency denominated debt includes €1,013.0 at 31 December 2009 and 30 September 2009. The designated intercompany loans include €437.0 at 31 December 2009 and 30 September 2009.

### **Debt Portfolio Management**

It is the policy of the Company to identify on a continuing basis the need for debt capital and evaluate the financial risks inherent in funding the Company with debt capital. Reflecting the result of this ongoing review, the debt portfolio and hedging program of the Company are managed with the objectives and intent to (1) reduce funding risk with respect to borrowings made by the Company to preserve the Company's access to debt capital and provide debt capital as required for funding and liquidity purposes, and (2) manage the aggregate interest rate risk and the debt portfolio in accordance with certain debt management parameters.

### **Interest Rate Swap Contracts**

The Company enters into interest rate swap contracts to change the fixed/variable interest rate mix of its debt portfolio in order to maintain the percentage of fixed- and variable-rate debt within the parameters set by management. In accordance with these parameters, the agreements are used to optimize interest rate risks and costs inherent in the Company's debt portfolio. In addition, the Company also uses interest rate swap agreements to hedge the interest rate on anticipated fixed-rate debt issuance. The notional amount of the interest rate swap agreements are equal to or less than the designated debt instrument being hedged. When variable-rate debt is hedged, the variable-rate indices of the swap instruments and the debt to which they are designated are the same. It is the Company's policy not to enter into any interest rate swap contracts which lever a move in interest rates on a greater than one-to-one basis.

### **Cross Currency Interest Rate Swap Contracts**

The Company also enters into cross currency interest rate swap contracts. These contracts may entail both the exchange of fixed- and floating-rate interest payments periodically over the life of the agreement and the exchange of one currency for another currency at inception and at a specified future date. These contracts effectively convert the currency denomination of a debt instrument into another currency in which the Company has a net equity position while changing the interest rate characteristics of the instrument. The contracts are used to hedge intercompany and third-party borrowing transactions and certain net investments in foreign operations.

The following table summarizes the Company's outstanding interest rate swaps and cross currency interest rate swaps:

	31 December 2009			30 September 2009		
	US\$ Notional	Pay %	Average Receive %	US\$ Notional	Pay %	Average Receive %
Interest rate swaps (fair value hedge)	\$424.2	6 month LIBOR	3.99%	\$327.2	6 month LIBOR	4.47%
Cross currency interest rate swaps (net investment hedge)	\$ 32.2	5.54%	5.48%	\$ 32.2	5.54%	5.48%

**Commodity Price Risk Management**

The Company has entered into a limited number of commodity swap contracts in order to reduce the cash flow exposure to changes in the price of natural gas relative to certain oil-based feedstocks. As of 31 December 2009, the Company did not have outstanding commodity swap contracts. At 30 September 2009, the Company had outstanding contracts hedging the changes in the market price of energy with a notional value of \$18.5 and with an average maturity of .2 years.

The table below summarizes the fair value and balance sheet location of the Company's outstanding derivatives:

	Balance Sheet Location	31 December 2009	30 September 2009	Balance Sheet Location	31 December 2009	30 September 2009
		Fair Value	Fair Value		Fair Value	Fair Value
<b>Derivatives Designated as Hedging Instruments:</b>						
Foreign exchange contracts	Other receivables	\$31.1	\$48.8	Accrued liabilities	\$34.0	\$ 55.1
Interest rate swap contracts	Other receivables	6.9	—	Accrued liabilities	.9	.4
Commodity swap contracts	Other receivables	—	4.3	Accrued liabilities	—	2.4
Foreign exchange contracts	Other noncurrent assets	10.1	10.0	Other noncurrent liabilities	36.1	45.4
Interest rate swap contracts	Other noncurrent assets	6.7	15.1	Other noncurrent liabilities	3.5	3.0
<b>Total Derivatives Designated as Hedging Instruments</b>		<b>\$54.8</b>	<b>\$78.2</b>		<b>\$74.5</b>	<b>\$106.3</b>
<b>Derivatives Not Designated as Hedging Instruments:</b>						
Foreign exchange contracts	Other receivables	\$ 2.4	\$ 1.0	Accrued liabilities	\$ 1.0	\$ 3.4
<b>Total Derivatives</b>		<b>\$57.2</b>	<b>\$79.2</b>		<b>\$75.5</b>	<b>\$109.7</b>

Refer to Note 8, Fair Value Measurements, which defines fair value, describes the method for measuring fair value, provides additional disclosures regarding fair value measurements, and discusses the Company's counterparty risk.

The table below summarizes the gain or loss related to the Company's cash flow, net investment, and non-designated hedges. The amounts of gain or loss associated with the outstanding fair value hedges are not material.

	Three Months Ended 31 December							
	Forward Exchange Contract		Foreign Currency Debt		Other (a)		Total	
	2009	2008	2009	2008	2009	2008	2009	2008
<b>Cash Flow Hedges:</b>								
Net (gain) loss recognized in OCI (effective portion)	\$ 2.2	\$(14.9)	\$ —	\$ —	\$ .2	\$ 3.0	\$ 2.4	\$(11.9)
Net gain (loss) reclassified from OCI to sales/cost of sales (effective portion)	(2.8)	(3.7)	—	—	1.8	.5	(1.0)	(3.2)
Net gain (loss) reclassified from OCI to other (income) expense (effective portion)	(1.5)	17.6	—	—	—	—	(1.5)	17.6
<b>Net Investment Hedges:</b>								
Net (gain) loss recognized in OCI	\$(8.6)	\$(13.7)	\$(18.7)	\$(15.3)	\$ .3	\$(4.5)	\$(27.0)	\$(33.5)
<b>Derivatives Not Designated as Hedging Instruments:</b>								
Net loss recognized in other (income) expense (b)	\$ 1.0	\$ 2.0	\$ —	\$ —	\$ —	\$ —	\$ 1.0	\$ 2.0

(a) Other includes the impact on other comprehensive income (OCI) and earnings related to commodity swap contracts, interest rate swaps, and currency option contracts.

(b) The impact of the non-designated hedges noted above was largely offset by gains and losses, respectively, resulting from the impact of changes in exchange rates on recognized assets and liabilities denominated in nonfunctional currencies.

### **Credit Risk-Related Contingent Features**

Certain derivative instruments are executed under agreements that require the Company to maintain a credit rating of at least A- from Standard & Poor's and A3 from Moody's. If the Company's credit rating falls below these levels, the counterparty to the derivative instruments has the right to request full collateralization on the derivatives' net liability position. The net liability position of derivatives with credit risk-related contingent features was \$23.0 as of 31 December 2009 and \$35.0 as of 30 September 2009. Because of the Company's current credit rating of A from Standard & Poor's and A2 from Moody's, no collateral has been posted on these liability positions.

### **Counterparty Credit Risk Management**

The Company executes all derivative transactions with counterparties that are highly rated financial institutions and all of which are investment grade at this time. Some of the Company's underlying derivative agreements give the Company the right to require the institution to post collateral if its credit rating falls below A- from Standard & Poor's or A3 from Moody's. These are the same agreements referenced in Credit Risk-Related Contingent Features above. The collateral that the counterparties would be required to post was \$4.3 as of 31 December 2009 and \$14.7 as of 30 September 2009. No financial institution is required to post collateral at this time, as all have credit ratings at or above the threshold.

## **8. FAIR VALUE MEASUREMENTS**

Fair value is defined as an exit price (i.e., the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date). The methods and assumptions used to measure the fair value of financial instruments are as follows:

### **Derivatives**

The fair value of the Company's interest rate swap agreements and foreign exchange contracts are based on estimates using standard pricing models that take into account the present value of future cash flows as of the balance sheet date. The computation of the fair values of these instruments is generally performed by the Company. These standard pricing models utilize inputs which are derived from or corroborated by observable market data such as interest rate yield curves and currency spot and forward rates. In addition, on an ongoing basis, the Company randomly tests a subset of its valuations against valuations received from the counterparty to the transaction to validate the accuracy of its standard pricing models. The fair value of commodity swaps is based on current market price as provided by the financial institutions with which the commodity swaps have been executed. Counterparties to these derivative contracts are highly rated financial institutions.

### **Other Investments**

The fair value of other investments is based on quoted market prices in publicly traded companies from the New York and Tokyo Stock Exchanges. Other investments are reported within other noncurrent assets on the balance sheet.

### **Long-term Debt**

The fair value of the Company's debt is based on estimates using standard pricing models that take into account the present value of future cash flows as of the balance sheet date, and these standard valuation models utilize observable market data such as interest rate yield curves and currency spot rates. The computation of the fair value of these instruments is generally performed by the Company.

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The carrying values and fair values of financial instruments were as follows:

	31 December 2009		30 September 2009	
	Carrying Value	Fair Value	Carrying Value	Fair Value
<b>Assets</b>				
Derivatives				
Foreign exchange contracts	\$ 43.6	\$ 43.6	\$ 59.8	\$ 59.8
Interest rate swap contracts	13.6	13.6	15.1	15.1
Commodity swap contracts	—	—	4.3	4.3
Other investments	19.5	19.5	19.4	19.4
<b>Liabilities</b>				
Derivatives				
Foreign exchange contracts	\$ 71.1	\$ 71.1	\$ 103.9	\$ 103.9
Interest rate swap contracts	4.4	4.4	3.4	3.4
Commodity swap contracts	—	—	2.4	2.4
Long-term debt, including current portion	4,149.6	4,344.0	4,167.7	4,479.5

The carrying amounts reported in the balance sheet for cash and cash items, trade receivables, payables and accrued liabilities, accrued income taxes, and short-term borrowings approximate fair value due to the short-term nature of these instruments. Accordingly, these items have been excluded from the above table.

The fair value hierarchy prioritizes the inputs to valuation techniques used to measure fair value into three broad levels as follows:

Level 1 — Quoted prices (unadjusted) in active markets for identical assets or liabilities.

Level 2 — Inputs that are observable for the asset or liability, either directly or indirectly through market corroboration, for substantially the full term of the asset or liability.

Level 3 — Inputs that are unobservable for the asset or liability based on the Company's own assumptions (about the assumptions market participants would use in pricing the asset or liability).

The following table summarizes assets and liabilities measured at fair value on a recurring basis in the consolidated balance sheets:

31 December 2009	Total	Level 1	Level 2	Level 3
<b>Assets at Fair Value</b>				
Derivatives				
Foreign exchange contracts	\$43.6	\$ —	\$43.6	\$—
Interest rate swap contracts	13.6	—	13.6	—
Other investments	19.5	19.5	—	—
<b>Total Assets at Fair Value</b>	<b>\$76.7</b>	<b>\$19.5</b>	<b>\$57.2</b>	<b>\$—</b>
<b>Liabilities at Fair Value</b>				
Derivatives				
Foreign exchange contracts	\$71.1	\$ —	\$71.1	\$—
Interest rate swap contracts	4.4	—	4.4	—
<b>Total Liabilities at Fair Value</b>	<b>\$75.5</b>	<b>\$ —</b>	<b>\$75.5</b>	<b>\$—</b>

Refer to Note 1 in the Company's 2009 Form 10-K and Note 7 in this quarterly filing for additional information on the Company's accounting and reporting of the fair value of financial instruments.

**9. RETIREMENT BENEFITS**

The components of net pension cost for the defined benefit pension plans and other postretirement benefit cost for the three months ended 31 December 2009 and 2008 were as follows:

	2009		Three Months Ended 31 December 2008		2009	2008
	Pension Benefits		Pension Benefits		Other Benefits	
	U.S.	International	U.S.	International		
Service cost	\$ 10.6	\$ 6.2	\$ 8.5	\$ 6.6	\$1.2	\$1.5
Interest cost	30.9	15.9	30.7	15.1	1.1	1.4
Expected return on plan assets	(41.1)	(16.8)	(35.5)	(13.5)	—	—
Prior service cost (credit) amortization	.7	.2	.6	.4	—	(.3)
Actuarial loss amortization	11.7	5.1	1.5	2.3	.7	.4
Settlement and curtailment charges	—	.5	—	—	—	—
Special termination benefits	—	3.5	4.4	10.0	—	—
Other	—	.8	—	.1	—	—
<b>Net periodic benefit cost</b>	<b>\$ 12.8</b>	<b>\$ 15.4</b>	<b>\$ 10.2</b>	<b>\$ 21.0</b>	<b>\$3.0</b>	<b>\$3.0</b>

Special termination benefits for the three months ended 31 December 2009 and 2008 included \$3.5 and \$14.2 for the global cost reduction plan, respectively.

For the three months ended 31 December 2009 and 2008, the Company's cash contributions to funded plans and benefit payments under unfunded plans were \$255.7 and \$42.6, respectively. Total contributions for fiscal 2010 are expected to be approximately \$360. During fiscal 2009, total contributions were \$184.8.

**10. COMMITMENTS AND CONTINGENCIES**

**Litigation**

The Company is involved in various legal proceedings, including competition, environmental, health, safety, product liability, and insurance matters. During the third quarter of 2008, a unit of the Brazilian Ministry of Justice issued a report (previously issued in January 2007, and then withdrawn) on its investigation of the Company's Brazilian subsidiary, Air Products Brasil Ltda., and several other Brazilian industrial gas companies. The report recommended that the Brazilian Administrative Council for Economic Defense impose sanctions on Air Products Brasil Ltda. and the other industrial gas companies for alleged anticompetitive activities. The Company is actively defending this action and cannot, at this time, reasonably predict the ultimate outcome of the proceedings or sanctions, if any, that will be imposed. While the Company does not expect that any sums it may have to pay in connection with this or any other legal proceeding would have a materially adverse effect on its consolidated financial position or net cash flows, a future charge for regulatory fines or damage awards could have a significant impact on the Company's net income in the period in which it is recorded.

**Environmental**

Accruals for environmental loss contingencies are recorded when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. The consolidated balance sheets at 31 December 2009 and 30 September 2009 included an accrual of \$93.3 and \$95.0, respectively, primarily as part of other noncurrent liabilities. The environmental liabilities will be paid over a period of up to 30 years. The Company estimates the exposure for environmental loss contingencies to range from \$93 to a reasonably possible upper exposure of \$107 as of 31 December 2009.

During the first quarter of 2009, management committed to a plan to sell the production facility in Paulsboro, New Jersey and recognized a \$16.0 environmental liability associated with this site. In December 2009, the Company completed the sale of this facility. The Company is required by the New Jersey state law to investigate and, if contaminated, remediate a site upon its sale. The Company estimates that it will take at least several years to complete the investigation/remediation efforts at this site.

Refer to Note 16 to the consolidated financial statements in the Company's 2009 Form 10-K for information on the Company's environmental accruals related to the Pace, Florida, Piedmont, S.C., and Paulsboro, N.J. facilities. At 31 December 2009, the



accrual balances associated with the Pace, Florida, Piedmont, S.C., and Paulsboro, N.J. facilities totaled \$37.7, \$22.1, and \$15.7, respectively.

## **11. SHARE-BASED COMPENSATION**

The Company has various share-based compensation programs, which include stock options, deferred stock units, and restricted shares. During the three months ended 31 December 2009, the Company granted 1.0 million stock options at a weighted-average exercise price of \$83.60 and an estimated fair value of \$25.94 per option. The fair value of these options was estimated using a lattice-based option valuation model that used the following assumptions: expected volatility of 32.6%; expected dividend yield of 2.1%; expected life in years of 6.7-8.0; and a risk-free interest rate of 2.9%-3.3%. In addition, the Company granted 241,606 deferred stock units at a weighted-average grant-date fair value of \$83.58 and 30,886 restricted shares at a weighted-average grant-date fair value of \$83.60. Refer to Note 18 in the Company's 2009 Form 10-K for information on the valuation and accounting for these programs.

Share-based compensation cost charged against income in the three months ended 31 December 2009 was \$7.7 (\$4.8 after-tax). Of the share-based compensation cost recognized, \$5.7 was a component of selling and administrative expense, \$1.6 a component of cost of sales, and \$.4 a component of research and development. Share-based compensation cost charged against income in the three months ended 31 December 2008 was \$17.5 (\$10.7 after-tax). The amount of share-based compensation cost capitalized in 2010 and 2009 was not material.

**12. EQUITY**

The following is a summary of the changes in total equity for the three months ended 31 December:

	2009			2008		
	Air Products	Non-controlling Interests	Total Equity	Air Products	Non-controlling Interests	Total Equity
Balance at 30 September	\$4,791.9	\$138.1	\$4,930.0	\$5,030.7	\$136.2	\$5,166.9
Defined benefit plans measurement date change, net of tax of \$14.0	—	—	—	27.7	—	27.7
Adjusted Balance at 30 September	\$4,791.9	\$138.1	\$4,930.0	\$5,058.4	\$136.2	\$5,194.6
Net Income	251.8	5.0	256.8	68.6	5.0	73.6
Components of Other Comprehensive Income (Loss), net of tax:						
Translation adjustments, net of tax (benefit) of \$8.3 and \$(16.0)	34.2	.7	34.9	(317.8)	(3.2)	(321.0)
Net (loss) gain on derivatives, net of tax (benefit) of \$(1.1) and \$9.2	(2.4)	—	(2.4)	11.9	—	11.9
Unrealized holding gain (loss) on available-for-sale securities, net of tax (benefit) of \$.1 and \$(.6)	.1	—	.1	(1.1)	—	(1.1)
Reclassification adjustments:						
Currency translation adjustment	—	—	—	(3.2)	—	(3.2)
Derivatives, net of tax (benefit) of \$.8 and \$(9.7)	2.5	—	2.5	(14.4)	—	(14.4)
Pension and postretirement benefits, net of tax of \$6.5 and \$1.3	12.2	.2	12.4	2.8	—	2.8
Total Other Comprehensive Income (Loss)	46.6	.9	47.5	(321.8)	(3.2)	(325.0)
Comprehensive Income (Loss)	298.4	5.9	304.3	(253.2)	1.8	(251.4)
Dividends on common stock (per share \$.45, \$.44)	(95.5)	—	(95.5)	(92.2)	—	(92.2)
Dividends to noncontrolling interests	—	(.2)	(.2)	—	—	—
Share-based compensation expense	7.7	—	7.7	17.5	—	17.5
Issuance of treasury shares for stock option and award plans	20.6	—	20.6	(4.5)	—	(4.5)
Tax benefits of stock option and award plans	11.9	—	11.9	.9	—	.9
Contribution from noncontrolling interests	—	6.5	6.5	—	—	—
Other equity transactions	(1.1)	(.1)	(1.2)	(.8)	(.1)	(.9)
Balance at 31 December	\$5,033.9	\$150.2	\$5,184.1	\$4,726.1	\$137.9	\$4,864.0

### 13. EARNINGS PER SHARE

The following table sets forth the computation of basic and diluted earnings per share (EPS):

	Three Months Ended 31 December	
	2009	2008
<b>NUMERATOR</b>		
Net Income Attributable to Air Products (used in basic and diluted EPS)		
Income from continuing operations	\$251.8	\$ 90.0
Loss from discontinued operations	—	(21.4)
Net Income Attributable to Air Products	\$251.8	\$ 68.6
<b>DENOMINATOR (in millions)</b>		
Weighted average number of common shares used in basic EPS	211.7	209.4
Effect of dilutive securities		
Employee stock options	4.4	1.7
Other award plans	.9	1.0
	5.3	2.7
Weighted average number of common shares and dilutive potential common shares used in diluted EPS	217.0	212.1
<b>BASIC EPS ATTRIBUTABLE TO AIR PRODUCTS</b>		
Income from continuing operations	\$ 1.19	\$ .43
Loss from discontinued operations	—	(.10)
Net Income Attributable to Air Products	\$ 1.19	\$ .33
<b>DILUTED EPS ATTRIBUTABLE TO AIR PRODUCTS</b>		
Income from continuing operations	\$ 1.16	\$ .42
Loss from discontinued operations	—	(.10)
Net Income Attributable to Air Products	\$ 1.16	\$ .32

Options on 2.2 million shares and 8.8 million shares were antidilutive and therefore excluded from the computation of diluted earnings per share for the three months ended 31 December 2009 and 2008, respectively.

### 14. SUPPLEMENTAL INFORMATION

#### 2009 Customer Bankruptcy

As a result of events which occurred during the third quarter of 2009, the Company recognized a \$22.2 charge primarily for the write-off of certain receivables due to a customer bankruptcy. This customer, who principally receives product from the Tonnage Gases segment, began operating under Chapter 11 bankruptcy protection on 6 January 2009. Sales and operating income associated with this customer are not material to the Tonnage Gases segment's results. At 31 December 2009, the Company had remaining outstanding receivables with the customer of \$16.3. At the present time, the Company does not expect to recognize additional charges related to this customer.

#### Share Repurchase Program

On 20 September 2007, the Board of Directors authorized the repurchase of up to \$1,000 of the Company's outstanding common stock. In the first quarter of 2010, the Company did not purchase any shares under this authorization. At 31 December 2009, \$649.2 in share repurchase authorization remains.

## 15. BUSINESS SEGMENT AND GEOGRAPHIC INFORMATION

The Company's segments are organized based on differences in product and/or type of customer. The Company has four business segments consisting of Merchant Gases, Tonnage Gases, Electronics and Performance Materials, and Equipment and Energy.

### Business Segment Information

	Three Months Ended 31 December	
	2009	2008
<b>Revenues from External Customers</b>		
Merchant Gases	\$ 933.6	\$ 925.2
Tonnage Gases	697.9	744.0
Electronics and Performance Materials	433.4	406.6
Equipment and Energy	108.6	119.5
Segment and Consolidated Totals	\$ 2,173.5	\$ 2,195.3
<b>Operating Income</b>		
Merchant Gases	\$ 189.6	\$ 170.5
Tonnage Gases	100.2	108.8
Electronics and Performance Materials	48.4	24.6
Equipment and Energy	7.8	7.0
Segment Totals	\$ 346.0	\$ 310.9
Global cost reduction plan	—	(174.2)
Other	(1.0)	(22.6)
Consolidated Totals	\$ 345.0	\$ 114.1
	31 December 2009	30 September 2009
<b>Identifiable Assets (a)</b>		
Merchant Gases	\$ 4,916.5	\$ 4,917.0
Tonnage Gases	3,752.3	3,597.8
Electronics and Performance Materials	2,234.6	2,249.5
Equipment and Energy	307.1	303.3
Segment Totals	\$11,210.5	\$11,067.6
Other	821.6	1,088.4
Discontinued operations	4.2	5.0
Consolidated Totals	\$12,036.3	\$12,161.0

(a) Identifiable assets are equal to total assets less investments in and advances to equity affiliates.

### Geographic Information

	Three Months Ended 31 December	
	2009	2008
<b>Revenues from External Customers</b>		
North America	\$1,027.9	\$1,110.5
Europe	724.3	717.4
Asia	371.5	325.6
Latin America	49.8	41.8
Total	\$2,173.5	\$2,195.3

Geographic information is based on country of origin. The Europe segment operates principally in Belgium, France, Germany, the Netherlands, Poland, the U.K., and Spain. The Asia segment operates principally in China, Japan, Korea, and Taiwan.

## Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

### (Millions of dollars, except for share data)

The disclosures in this quarterly report are complementary to those made in the Company's 2009 Form 10-K. An analysis of results for the first quarter of 2010 is provided in the Management's Discussion and Analysis to follow.

All comparisons in the discussion are to the corresponding prior year unless otherwise stated. All amounts presented are in accordance with U.S. generally accepted accounting principles, except as noted. All amounts are presented in millions of dollars, except for share data, unless otherwise indicated.

Unless otherwise indicated, captions such as income from continuing operations attributable to Air Products and net income attributable to Air Products are simply referred to as "income from continuing operations" and "net income" throughout this Management's Discussion and Analysis.

### FIRST QUARTER 2010 VS. FIRST QUARTER 2009

#### FIRST QUARTER 2010 IN SUMMARY

- Sales of \$2,173.5 declined 1%. Lower energy and raw material cost pass-through to customers due to lower natural gas prices reduced sales by 7%. This decline was partially offset by favorable currency of 4% and higher underlying sales of 2% led by volume increases in the Tonnage and Electronics and Performance Materials segments.
- Operating income of \$345.0 increased \$230.9 due to the prior year cost reduction charge of \$174.2, higher volumes, cost improvements and favorable currency and foreign exchange.
- Income from continuing operations of \$251.8 increased \$161.8 and diluted earnings per share from continuing operations of \$1.16 increased \$.74. A summary table of changes in diluted earnings per share is presented below.
- Loss from discontinued operations in the prior year of \$21.4 included an after-tax impairment charge of \$30.9, or \$.15 per share, and a tax benefit of \$8.8, or \$.04 per share, related to the U.S. Healthcare business.

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**Changes in Diluted Earnings per Share Attributable to Air Products**

	Three Months Ended 31 December		Increase (Decrease)
	2009	2008	
<b>Diluted Earnings per Share</b>			
Net Income	\$1.16	\$ .32	\$ .84
Discontinued Operations	—	(.10)	.10
Continuing Operations	\$1.16	\$ .42	\$ .74
<b>Operating Income (after-tax)</b>			
Underlying business			
Volume			.12
Price/raw materials			(.05)
Costs			.06
Currency			.07
Global cost reduction plan			.55
<b>Operating Income</b>			<b>.75</b>
<b>Other (after-tax)</b>			
Equity affiliate income			.01
Interest expense			.02
Income tax rate			(.01)
Average shares outstanding			(.03)
<b>Other</b>			<b>(.01)</b>
<b>Total Change in Diluted Earnings per Share from Continuing Operations</b>			<b>\$ .74</b>

**RESULTS OF OPERATIONS**
**Discussion of Consolidated Results**

	Three Months Ended 31 December		% Change
	2009	2008	
Sales	\$2,173.5	\$2,195.3	(1)%
Operating income	345.0	114.1	202%
Equity affiliates' income	26.9	24.5	10%

**Sales**

	% Change from Prior Year
Underlying business	
Volume	3%
Price	(1)%
Currency	4%
Energy and raw material cost pass-through	(7)%
<b>Total Consolidated Change</b>	<b>(1)%</b>

Sales of \$2,173.5 decreased 1% or \$21.8. Energy and raw material contractual cost pass-through to customers reduced sales by 7% due to significantly lower natural gas prices. Currency favorably impacted sales by 4%, due to the weaker U.S. dollar. Underlying business increased 2% due to higher volumes in the Tonnage and Electronics and Performance Materials segments. Volume performance in the Merchant Gases segment decreased, with declines in the U.S. and Europe more than offsetting strength in Asia.

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### **Operating Income**

Operating income of \$345.0 increased \$230.9.

- Underlying business increased \$37, primarily from higher volumes in the Tonnage and Electronics and Performance Material segments and improved cost performance.
- Favorable currency translation and foreign exchange impacts increased operating income by \$20.
- In the prior year, the global cost reduction charge reduced operating income by \$174.

### **Equity Affiliates' Income**

Income from equity affiliates of \$26.9 increased \$2.4.

### **Selling and Administrative Expense (S&A)**

S&A expense of \$244.1 decreased 1%, or \$2.9. S&A as a percent of sales decreased to 11.2% from 11.3%. Reduced costs, due primarily to cost reduction efforts, were offset partially by unfavorable currency.

### **Research and Development (R&D)**

R&D expense of \$27.2 decreased 18%, or \$6.0, primarily due to the impact of cost reduction actions. R&D, as a percent of sales, decreased from 1.5% to 1.3%.

### **Global Cost Reduction Plan**

In the first quarter of 2009, the results from continuing operations included a charge of \$174.2 (\$116.1 after-tax, or \$.55 per share) for the global cost reduction plan. For additional information on this charge, as well as a subsequent charge for the plan in the third quarter of 2009, refer to the Company's 2009 Form 10-K.

The planned actions associated with the global cost reduction plan are expected to be substantially completed within one year of when the related charges were recognized. As of 31 December 2009, the majority of the planned actions associated with the first quarter 2009 charge were completed, with the exception of certain position eliminations and/or associated benefit payments. These actions are expected to be completed in the second quarter of 2010.

Cost savings of approximately \$155 are expected for 2010. Beyond 2010, the Company expects annualized savings of approximately \$180, of which the majority is related to personnel costs.

### **Other Income, Net**

Items recorded to other income arise from transactions and events not directly related to the principal income earning activities of the Company.

Other income of \$11.4 increased \$8.5, primarily due to foreign exchange losses in the prior year. Otherwise, no individual items were significant in comparison to the prior year.

### **Interest Expense**

	Three Months Ended 31 December	
	2009	2008
Interest incurred	\$36.4	\$41.7
Less: capitalized interest	4.8	5.2
Interest expense	<b>\$31.6</b>	<b>\$36.5</b>

Interest incurred decreased \$5.3. The decrease was primarily driven by lower average interest rates on variable rate debt, partially offset by a higher average debt balance and the impact of a weaker dollar on the translation of foreign currency interest.

[Table of Contents](#)**Effective Tax Rate**

The effective tax rate equals the income tax provision divided by income from continuing operations before taxes less noncontrolling interests. The effective tax rate was 24.9% and 7.3% in the first quarter of 2010 and 2009, respectively. The effective tax rate was higher in 2010 as tax credits had a lower relative impact due to higher taxable income. The global cost reduction charge in 2009 significantly reduced income from continuing operations before taxes.

**Discontinued Operations**

In fiscal 2009, the Company completed the divestiture of its U.S. Healthcare business which has been accounted for as discontinued operations. For additional historical information on this divestiture, refer to the Company's 2009 Form 10-K.

In the first quarter of 2009, the U.S. Healthcare business generated sales of \$48.2 and income from operations, net of tax, of \$.7. In addition, the Company recorded an impairment charge of \$48.7 (\$30.9 after-tax, or \$.15 per share) reflecting a revision in the estimated net realizable value of the U.S. Healthcare business. Also, a tax benefit of \$8.8, or \$.04 per share, was recorded to revise the estimated tax benefit related to previously recognized impairment charges.

**Net Income**

Net income was \$251.8 compared to \$68.6. Diluted earnings per share was \$1.16 compared to \$.32. A summary table of changes in earnings per share is presented on page 21.

**Segment Analysis****Merchant Gases**

	Three Months Ended 31 December		% Change
	2009	2008	
Sales	\$933.6	\$925.2	1%
Operating income	189.6	170.5	11%
Equity affiliates' income	21.3	22.0	(3)%

**Merchant Gases Sales**

	% Change from Prior Year
Underlying business	
Volume	(5)%
Price	—%
Currency	6%
<b>Total Merchant Gases Sales Change</b>	<b>1%</b>

Sales of \$933.6 increased 1%, or \$8.4. Sales increased 6% from favorable currency effects, driven primarily by the weakening of the U.S. dollar. Volumes declined 5% due to lower demand in North America and Europe more than offsetting volume increases in Asia.

In North America, sales decreased 11%, with volumes down 9% and price down 2%. Volumes in the first two months of the prior year first quarter were relatively strong as the global economic crisis impacted volumes late in the first quarter. The price decline was due to lower surcharge activity and lower liquid hydrogen pricing. In Europe, sales increased 6%, primarily due to favorable currency impacts of 9%. Volumes unfavorably impacted sales by 4%, with price adding 1%. The unfavorable impact of the weak manufacturing environment was partially offset by increased pricing and Healthcare volumes. In Asia, sales increased 13%, with volumes up 11% and a favorable currency impact of 5%. Lower pricing decreased sales by 3%. Volumes continued to improve across Asia, driven by steel and electronics customers. The price decline is principally in liquid argon as increased capacity came on-stream in the region.

**Merchant Gases Operating Income**

Operating income of \$189.6 increased 11%, or \$19.1. The increase was primarily due to higher pricing and lower costs of \$26 and favorable currency of \$12, partially offset by reduced volume of \$19. The improved costs were a result of global cost actions focused on workforce reduction, distribution efficiency, and reduced plant operating costs.



[Table of Contents](#)**Tonnage Gases**

	Three Months Ended 31 December		% Change
	2009	2008	
Sales	\$697.9	\$744.0	(6)%
Operating income	100.2	108.8	(8)%

**Tonnage Gases Sales**

	% Change from Prior Year
Underlying business	
Volume	11%
Currency	4%
Energy and raw material costs pass-through	(21)%
<b>Total Tonnage Gases Sales Change</b>	<b>(6)%</b>

Sales of \$697.9 decreased 6%, or \$46.1. Lower energy and raw material contractual cost pass-through to customers due to lower natural gas prices reduced sales by 21%. Volumes increased 11% due to continued improvement in steel and chemical customers and new plants coming on-stream. Currency favorably impacted sales by 4%, driven primarily by the weakening of the U.S. dollar.

**Tonnage Gases Operating Income**

Operating income of \$100.2 decreased 8%, or \$8.6. The decline was a result of lower operating efficiencies and higher planned maintenance costs of \$34, partially offset by increased volumes of \$23 and favorable currency impacts of \$2.

**Electronics and Performance Materials**

	Three Months Ended 31 December		% Change
	2009	2008	
Sales	\$433.4	\$406.6	7%
Operating income	48.4	24.6	97%

**Electronics and Performance Materials Sales**

	% Change from Prior Year
Underlying business	
Volume	11%
Price	(6)%
Currency	2%
<b>Total Electronics and Performance Materials Sales Change</b>	<b>7%</b>

Sales of \$433.4 increased 7%, or \$26.8, due to higher volumes of 11% and favorable currency impacts of 2%. These increases were partially offset by unfavorable pricing of 6%. Electronics sales were down 2% and were impacted by lower prices and lower services and equipment sales. Performance Materials sales increased 18%, reflecting increased demand across end markets in Asia.

**Electronics and Performance Materials Operating Income**

Operating income of \$48.4 increased 97%, or \$23.8, primarily due to improved sales volumes and reduced costs due to productivity and cost reduction efforts, partially offset by reduced pricing.

**Equipment and Energy**

	Three Months Ended 31 December		%Change
	2009	2008	
Sales	\$108.6	\$119.5	(9)%
Operating income	7.8	7.0	11%

**Equipment and Energy Sales and Operating Income**

Sales of \$108.6 decreased 9%, or \$10.9, due to lower project activity. Operating income of \$7.8 increased primarily from lower energy development spending, which was partially offset by restructuring costs to close a European manufacturing facility.

The sales backlog for the Equipment business at 31 December 2009 was \$327, compared to \$239 at 30 September 2009.

**Other**

Other operating income (loss) includes expense and income that cannot be directly associated with the business segments, including foreign exchange gains and losses, interest income and costs previously allocated to businesses now reported as discontinued operations. Also included are LIFO inventory adjustments, as the business segments use FIFO and the LIFO pool adjustments are not allocated to the business segments. Corporate general and administrative costs and research and development costs are fully allocated to the business segments.

Other operating loss was \$(1.0) compared to a loss of \$(22.6) primarily due to unfavorable foreign exchange and an unfavorable LIFO inventory adjustment in the prior year. No other individual items were significant in comparison to the prior year.

	Three Months Ended 31 December	
	2009	2008
Operating loss	\$(1.0)	\$(22.6)

**PENSION BENEFITS**

Refer to Note 9 to the consolidated financial statements for details on pension cost and cash contributions. For additional information on the Company's pension benefits and associated accounting policies, refer to the Pension Benefits section of Management's Discussion and Analysis and Note 15 to the consolidated financial statements in the Company's 2009 Form 10-K.

**LIQUIDITY AND CAPITAL RESOURCES****Cash Flow**

The narrative below refers to the consolidated statements of cash flows included on page 6.

**Operating Activities**

Net cash provided by operating activities decreased \$5.3, or 3%. The decrease resulted from unfavorable changes in working capital of \$273.9, mostly offset by an increase in net income of \$183.2 combined with the favorable impact of noncash adjustments to income of \$85.4.

Noncash adjustments include depreciation and amortization, impairment charges, deferred income taxes, and share-based compensation cost. These adjustments also include changes in operating assets, such as noncurrent capital lease receivables, and liabilities which reflect timing differences between the receipt or disbursement of cash and their recognition in earnings.

- Net income in the current year included a noncash expense for deferred income taxes as the benefit of higher pension plan contributions and the utilization of tax benefit carry-forwards were reflected in the current provision. Net income in 2009 included noncash impairment charges of \$80.8 related to the global cost reduction plan and the discontinued U.S. Healthcare business.

## Table of Contents

Changes in working capital resulted in a \$273.9 negative cash flow variance and included:

- A \$247.0 negative cash flow variance due to a higher use of cash for payables and accrued liabilities. This variance was due primarily to pension contributions of \$255.7 in 2010 compared to \$42.6 in 2009.
- A \$128.7 negative cash flow variance in trade receivables. The prior year reflected a positive cash flow of \$101.7 resulting from a significant drop off in sales.
- An \$86.0 positive cash flow variance from other receivables due primarily to changes in derivative receivables.

### **Investing Activities**

Cash used for investing activities decreased \$29.9, due principally to changes in restricted cash of \$44.9.

- Decreases in the restricted cash balances caused by project spending resulted in a source of cash of \$13.2 in 2010. Prior year activity resulted in a use of cash of \$31.7 as new bond proceeds exceeded project spending. The proceeds from the issuance of certain Industrial Revenue Bonds must be held in escrow until related project spending occurs and are classified as noncurrent assets in the balance sheet.

Capital expenditures are detailed in the table below.

	Three Months Ended 31 December	
	2009	2008
Additions to plant and equipment	\$288.8	\$291.7
Acquisitions, less cash acquired	9.9	1.6
Investment in and advances to unconsolidated affiliates	3.0	0.1
Capital expenditures on a GAAP basis	\$301.7	\$293.4
Capital lease expenditures (a)	43.5	39.5
Capital expenditures on a Non-GAAP basis	\$345.2	\$332.9

- (a) The Company utilizes a non-GAAP measure in the computation of capital expenditures and includes spending associated with facilities accounted for as capital leases. Certain contracts associated with facilities that are built to provide product to a specific customer are required to be accounted for as leases, and such spending is reflected as a use of cash within cash provided by operating activities. The presentation of this non-GAAP measure is intended to enhance the usefulness of information by providing a measure which the Company's management uses internally to evaluate and manage the Company's expenditures.

### **Financing Activities**

Cash used for financing activities increased \$206.6, primarily due to a net decrease in borrowings of \$237.8, partially offset by higher proceeds of \$26.6 from stock option exercises.

- Company borrowings (short- and long-term proceeds, net of repayments) were a net repayment of \$24.5 as compared to net borrowings of \$213.3 during 2009. Borrowings in 2009 included the issuance of \$80.0 of Industrial Revenue Bonds and \$165.8 of commercial paper.

Total debt at 31 December 2009 and 30 September 2009, expressed as a percentage of the sum of total debt and total equity, was 46.0% and 47.7%, respectively. Total debt decreased from \$4,501.5 at 30 September 2009 to \$4,418.7 at 31 December 2009.

The Company's total multicurrency revolving facility, maturing in May 2011, amounted to \$1,450.0 at 31 December 2009. No borrowings were outstanding under these commitments. Additional commitments totaling \$449.9 are maintained by the Company's foreign subsidiaries, of which \$293.2 were utilized at 31 December 2009.

On 20 September 2007, the Board of Directors authorized the repurchase of up to \$1,000 of the Company's outstanding common stock. In the first quarter of 2010, the Company did not purchase any shares under this authorization. At 31 December 2009, \$649.2 in share repurchase authorization remained.

## **CONTRACTUAL OBLIGATIONS**

The Company is obligated to make future payments under various contracts such as debt agreements, lease agreements, unconditional purchase obligations and other long-term obligations. There have been no material changes to contractual obligations as reflected in the Management's Discussion and Analysis in the Company's 2009 Form 10-K.

## **COMMITMENTS AND CONTINGENCIES**

Refer to Note 16 to the consolidated financial statements in the Company's 2009 Form 10-K and Note 10 in this quarterly filing.

## **OFF-BALANCE SHEET ARRANGEMENTS**

There have been no material changes to off-balance sheet arrangements as reflected in the Management's Discussion and Analysis in the Company's 2009 Form 10-K. The Company is not a primary beneficiary in any material variable interest entity. The Company's off-balance sheet arrangements are not reasonably likely to have a material impact on financial condition, changes in financial condition, and results of operations or liquidity.

## **RELATED PARTY TRANSACTIONS**

The Company's principal related parties are equity affiliates operating in the industrial gas business. The Company did not engage in any material transactions involving related parties that included terms or other aspects that differ from those which would be negotiated at arm's length with clearly independent parties.

## **MARKET RISKS AND SENSITIVITY ANALYSIS**

Information on the Company's utilization of financial instruments and an analysis of the sensitivity of these instruments to selected changes in market rates and prices is included in the Company's 2009 Form 10-K.

There were no material changes to market risk sensitivities for interest rate risk on fixed debt, foreign currency exchange rate risk, or commodity price risk since 30 September 2009.

The net financial instrument position decreased from a liability of \$4,510 at 30 September 2009 to a liability of \$4,362 at 31 December 2009, primarily due to the impact of a stronger U.S. dollar on the translation of foreign currency debt and the impact of higher interest rates on the market value of long-term debt.

## **CRITICAL ACCOUNTING POLICIES AND ESTIMATES**

Management's Discussion and Analysis of the Company's financial condition and results of operations is based on the consolidated financial statements and accompanying notes that have been prepared in accordance with U.S. generally accepted accounting principles. The preparation of these financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

The significant accounting policies of the Company are described in Note 1 to the consolidated financial statements and the critical accounting policies and estimates are described in the Management's Discussion and Analysis included in the 2009 Form 10-K. Information concerning the Company's implementation and impact of new accounting standards issued by the FASB is included in Note 2 to the consolidated financial statements. There have been no changes in accounting policy in the current period that had a material impact on the Company's financial condition, change in financial condition, liquidity or results of operations.

## **NEW ACCOUNTING GUIDANCE**

See Note 2 to the consolidated financial statements for information concerning the Company's implementation and impact of new accounting guidance.

## **FORWARD-LOOKING STATEMENTS**

This document contains “forward-looking statements” within the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on management’s reasonable expectations and assumptions as of the date this Report is filed regarding important risk factors. Actual performance and financial results may differ materially from projections and estimates expressed in the forward-looking statements because of many factors not anticipated by management, including, without limitation, longer than anticipated delay in global economic recovery; renewed deterioration in economic and business conditions; weakening demand for the Company’s products; future financial and operating performance of major customers and industries served by the Company; inability to collect receivables from or recovery of payments made by customers in bankruptcy proceedings; unanticipated contract terminations or customer cancellations or postponement of projects and sales; asset impairments due to economic conditions or specific product or customer events; costs associated with future restructuring actions which are not currently planned or anticipated; the impact of competitive products and pricing; interruption in ordinary sources of supply of raw materials; the ability to recover unanticipated increased energy and raw material costs from customers; costs and outcomes of litigation or regulatory activities; consequences of acts of war or terrorism impacting the United States and other markets; the effects of a pandemic or epidemic or a natural disaster; charges related to current portfolio management and cost reduction actions; the success of implementing cost reduction programs and achieving anticipated acquisition synergies; the timing, impact, and other uncertainties of future acquisitions or divestitures; significant fluctuations in interest rates and foreign currencies from that currently anticipated; the continued availability of capital funding sources in all of the Company’s foreign operations; the impact of new or changed environmental, healthcare, tax or other legislation and regulations in jurisdictions in which the Company and its affiliates operate; the impact of new or changed financial accounting guidance; the timing and rate at which tax credits can be utilized and other risk factors described in the Company’s Form 10-K for its fiscal year ended 30 September 2009. The Company disclaims any obligation or undertaking to disseminate any updates or revisions to any forward-looking statements contained in this document to reflect any change in the Company’s assumptions, beliefs or expectations or any change in events, conditions, or circumstances upon which any such forward-looking statements are based.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk**

Refer to the Market Risks and Sensitivity Analysis on page 27 of Item 2 in Management’s Discussion and Analysis of Financial Condition and Results of Operations.

### **Item 4. Controls and Procedures**

We maintain a comprehensive set of disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) designed to ensure that information required to be disclosed in our filings under the Exchange Act is recorded, processed, summarized and reported accurately and within the time periods specified in the SEC’s rules and forms. As of 31 December 2009 (the Evaluation Date), an evaluation of the effectiveness of the design and operation of our disclosure controls and procedures was carried out under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer. Based upon that evaluation, the Chief Executive Officer and Chief Financial Officer concluded that, as of the Evaluation Date, the design and operation of these disclosure controls and procedures were effective to provide reasonable assurance of the achievement of the objectives described above.

During the quarter that ended on the Evaluation Date, there was no change in internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

**PART II. OTHER INFORMATION**

**Item 6. Exhibits.**

Exhibits required by Item 601 of Regulation S-K

10.1	Form of Award Agreement under the Long-Term Incentive Plan of the Company, used for FY2010 awards.
12.	Computation of Ratios of Earnings to Fixed Charges.
31.1.	Certification by the Principal Executive Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2.	Certification by the Principal Financial Officer pursuant to Rule 13a-14(a) or Rule 15d-14(a) of the Securities Exchange Act of 1934, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.	Certification by the Principal Executive Officer and Principal Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. †
101.INS	XBRL Instance Document††
101.SCH	XBRL Taxonomy Extension Schema††
101.CAL	XBRL Taxonomy Extension Calculation Linkbase††
101.LAB	XBRL Taxonomy Extension Label Linkbase††
101.PRE	XBRL Taxonomy Extension Presentation Linkbase††
101.DEF	XBRL Taxonomy Extension Definition Linkbase††

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† The certification attached as Exhibit 32 that accompanies this Quarterly Report on Form 10-Q, is not deemed filed with the Securities and Exchange Commission and is not to be incorporated by reference into any filing of Air Products and Chemicals, Inc. under the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, whether made before or after the date of this Form 10-Q, irrespective of any general incorporation language contained in such filing.

†† In accordance with Rule 402 of Regulation S-T, the information in these exhibits shall not be deemed to be “filed” for purposes of Section 18 of the Exchange Act, or otherwise subject to the liability of that section, and shall not be incorporated by reference into any registration statement or other document filed under the Securities Act, or the Exchange Act, except as shall be expressly set forth by specific reference in such filing.

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

\_\_\_\_\_  
Air Products and Chemicals, Inc.

(Registrant)

Date: 26 January 2010

By: \_\_\_\_\_ /s/ Paul E. Huck

Paul E. Huck

Senior Vice President and Chief Financial Officer

**EXHIBIT INDEX**

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**IMPORTANT — ACTION REQUIRED:** In order for your FY10 stock awards to become effective, you must use the voting button at the top of this email, click on “I agree to the award terms & conditions” and reply by 28 February 2010. Failure to respond by this date will result in forfeiture of your award.

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Company Confidential Communication to: «First\_name» «Last\_name»

I would like to take this opportunity to thank you for your commitment to the Company both in the past and most importantly looking forward. You play an important role in the future performance of our Company.

One of the priorities of our management compensation program is to provide you with the opportunity to share in the long-term success of Air Products. As a result, I am pleased to present your 2010 stock awards under the Company’s Long-Term Incentive Plan. These awards make up the long-term component of your total pay package and link your personal wealth to the performance of the Company.

Your 2010 awards are valued at \$<Tot Value> and include:

- A Nonstatutory *Stock Option* to purchase «Stock\_Option» shares of Common Stock at a purchase price of \$83.60 per share, which is the 1 December 2009 closing sale price of a share of Common Stock, valued at \$«SO Value»; and
- An award of «RSU» *4-Year Restricted Shares* of Company Common Stock issued to you as of 1 December 2009 valued at \$<RS Value>; and
- «Perf\_Share» *Deferred Stock Units* with a three year performance period valued at \$<PS Value>, each Unit (a “*Performance Share*”) being equivalent in value to one share of Common Stock.

Thank you again for your dedication and on-going contributions to Air Products.

Your 2010 Awards are subject to and contingent upon your agreement to the attached conditions described in Exhibit A. Please read these conditions carefully, particularly the descriptions of “Prohibited Activities”. This letter, together with its Exhibit, constitutes the agreement governing your 2010 Awards (“Awards Agreement”). Your 2010 Awards are also at all times subject to the applicable provisions of the Long-Term Incentive Plan (the “Plan”) and to any determinations made by the Committee (or its delegate) with respect to your 2010 Awards as contemplated or permitted by the Plan or the Conditions.

Neither your 2010 Awards, this Awards Agreement or the Plan constitute a contract of employment; nor do they guarantee your continued employment for any period required for all or any of your 2010 Awards to vest, become exercisable, be earned or be paid out. Except as otherwise indicated all capitalized words used in this Awards Agreement have the meanings described in the Plan.

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WITNESSETH the due execution of this Awards Agreement at Allentown, Pennsylvania effective as of the 1<sup>st</sup> day of December 2009 intending to be legally bound hereby.

AIR PRODUCTS AND CHEMICALS, INC.

By:

A handwritten signature in black ink, appearing to read "John E. McGlade". The signature is written in a cursive style with a large initial "J" and "M".

John E. McGlade

Exhibit

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## EXHIBIT A

### AIR PRODUCTS AND CHEMICALS, INC. (the "Company") LONG-TERM INCENTIVE PLAN FY2010 AWARD AGREEMENT

1. As described in the foregoing grant letter, you are hereby granted FY2010 Awards consisting of Stock Options ("Options"), Restricted Shares of Company Common Stock ("Restricted Shares"), and Deferred Stock Units to be called "Performance Shares" under the Air Products and Chemicals, Inc. Long-Term Incentive Plan (the "Plan"). The Options are "Nonstatutory Stock Options" as described in Section 6 of the Plan. The Restricted Shares are described in Section 8 of the Plan. The Deferred Stock Units are described in Section 9 of the Plan. The Management Development and Compensation Committee of the Company's Board of Directors (the "Committee") has approved these Awards subject to the applicable provisions of the Plan and the terms of this Agreement, and contingent upon your acceptance of this Agreement. Except as noted herein, all capitalized terms used in this Agreement have the meaning ascribed to them in the Plan. A copy of the Plan is available from the Corporate Secretary's Office of the Company, 7201 Hamilton Boulevard, Allentown, PA 18195-1501.
  2. Each Option entitles you to purchase one share of Company Common Stock ("Share") at a purchase price of \$83.60 (the "Grant Price") as described below. You can first purchase Shares as follows: (i) up to one-third of the Shares may be purchased on or after 1 December 2010 and (ii) up to an additional one-third of such Shares may be purchased on or after 1 December 2011 and 2012, respectively. The Options are granted as of 1 December 2009 and will continue for a period of ten (10) years from such grant date and will expire and no longer be exercisable after 1 December 2019.
  3. You may purchase Shares covered by an Option by providing to the Company's agent, Fidelity Stock Plan Services, LLC or any successor thereto ("Fidelity"), notice of exercise of the Option in a form designated by Fidelity and the Grant Price of the Shares. Payment of the Grant Price and applicable taxes may be made in cash or by providing an irrevocable exercise notice coupled with irrevocable instructions to Fidelity to simultaneously sell the Shares and deliver to the Company on the settlement date the portion of the proceeds representing the Grant Price and any taxes to be withheld. Payment of the Grant Price may also be made by delivery or attestation of ownership of other Shares of Common Stock owned by you with a Fair Market Value equal to the Grant Price, in which case the number of Shares acquired in the exercise will be reduced by an amount equal in value to the amount of any taxes required to be withheld and by any Shares attested.
  4. Your Options terminate as of the close of business on the last day of your employment with the Company and all its Subsidiaries, unless your employment ends due to your death, Disability or Retirement on or after 30 November 2010. Upon your, death, Disability or Retirement on or after 30 November 2010, any unexercisable portion of the Options will be extended for the remaining term of the
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award (that is, will become exercisable) as if you have continued to be an active employee of the Company or a Subsidiary. Notwithstanding the above, if your employment with the Company or a Subsidiary is involuntarily terminated by the Company on or after 30 November 2010 due to action necessitated by business conditions, including, but not limited to, job eliminations, workforce reductions, divestitures of facilities, assets or businesses, sale by the Company of a Subsidiary or plant closing, your exercisable Options will not be terminated but will continue to be exercisable in accordance with their terms for six months following your last day of employment with the Company or a Subsidiary.

5. In the event of a Change in Control, the Options shall become exercisable on the later of the Change in Control or the first date more than six months from grant. In the event of any other change in the outstanding shares of the Common Stock of the Company or the occurrence of certain other events described in Section 12 of the Plan, an equitable adjustment shall be made in the number or kind of Shares or the Grant Price for Shares covered by your Options.
  6. Options are nonassignable and nontransferable except to your Designated Beneficiary, by will or the laws of descent and distribution, or by gift to family members or to trusts of which only family members are beneficiaries. Such transfers by gift can be made only after the Option has become exercisable and subject to such administrative procedures and to such restrictions and conditions as the officers of the Company shall determine to be consistent with the purposes of the Plan and the interests of the Company and/or to be necessary or appropriate for compliance with all applicable tax and other legal requirements. Subject to the foregoing, you may transfer Options by gift only by delivering to the Company at its principal offices in Allentown, Pennsylvania, written notice of the intent to transfer the Options on forms to be provided by the Company.
  7. The Restricted Shares shall be issued to you as of 1 December 2009. Upon issuance of the Restricted Shares, you shall have all the rights of a shareholder with respect to the Restricted Shares, including the right to vote such Restricted Shares and receive all dividends or other distributions paid with respect to the Restricted Shares, subject to the restrictions contained in Paragraph 8 below. In the event of any change in the outstanding shares of Common Stock of the Company or the occurrence of certain other events described in Section 12 of the Plan, an equitable adjustment of the number of Restricted Shares covered by this Agreement shall be made consistent with the impact of such change or event upon the rights of the Company's other shareholders, and any additional Shares of Common Stock issued to you as a result of such adjustment shall be Restricted Shares subject to this Agreement, including, without limitation, the restrictions contained in Paragraph 8.
  8. The "Restriction Period" with respect to the Restricted Shares shall be the period beginning 1 December 2009 and ending on the earliest of 1 December 2013; your death, Disability or Retirement on or after 30 November 2010, or a Change in Control of the Company. During the Restriction Period, the Restricted Shares may not be sold, assigned, transferred, encumbered, or otherwise disposed of by you; provided however, that such Restricted Shares may be used to pay the Grant Price
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by attestation upon your exercise of Stock Options, with the stipulation that the Restricted Shares attested will remain subject to the restrictions of this Paragraph 8 and the terms of this Agreement. If your employment by the Company and all its Subsidiaries is terminated for any reason prior to 30 November 2010, or for any reason other than death, Disability or Retirement prior to 30 November 2013, the Restricted Shares shall be forfeited in their entirety; provided that, in the event of a Change in Control of the Company, your rights to the Restricted Shares shall become immediately transferable and nonforfeitable. At the end of the Restriction Period, all nonforfeited Restricted Shares shall become transferable and otherwise be regular Shares.

9. At the end of the Restriction Period, and, if earlier, upon your election to include the value of the Restricted Shares in your federal taxable income pursuant to Internal Revenue Code Section 83(b), payment of taxes required to be withheld by the Company must be made. When taxation occurs at the end of the Restriction Period, applicable taxes will be withheld by reducing the number of the Restricted Shares issued to you by an amount equal in market value to the taxes required to be withheld. In the event you make a Section 83(b) election, applicable taxes must be paid in cash to the Company at the time the election is filed with the Internal Revenue Service.
  10. In the event your employment is terminated due to your death on or after 30 November 2010, the Restricted Shares shall be transferred free of restriction, reduced by any applicable taxes, to your Designated Beneficiary or, if none, to your legal representative.
  11. The Performance Shares granted to you will be earned at the percentage indicated on the attached Earnout Schedule corresponding to the level of Earnings Per Share Growth and spread of Return on Capital Employed over the Company's cost of capital achieved for a three fiscal year performance cycle ending 30 September 2012. Subject to the forfeiture conditions contained in Paragraph 12, each earned Performance Share will entitle you to receive, at the end of the Deferral Period (as defined below), one Share.
  12. The Deferral Period will begin on the date of this Agreement and will end on 30 September 2012. If your employment by the Company and all its affiliates is terminated for any reason prior to 30 September 2010, all your Performance Shares will be automatically forfeited in their entirety. If your employment by the Company and all its affiliates terminates on or after 30 September 2010, but during the Deferral Period, other than due to death, Disability or Retirement, you will forfeit all of your Performance Shares. If your employment by the Company and all its affiliates is terminated on or after 30 September 2010, but during the Deferral Period, due to death, Disability or Retirement, you will forfeit a pro-rata portion of your earned Performance Shares which portion in each case shall be based on the number of full months you worked during the Deferral Period.
  13. Performance Shares earned and not forfeited shall be paid, reduced by the number of Shares equal in market value to any applicable taxes, as soon as administratively
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practical after the end of the Deferral Period, in Shares. No cash dividends or other amounts shall be payable with respect to the Performance Shares during the Deferral Period. At the end of the Deferral Period, for each earned and nonforfeited Performance Share, the Company will also pay to you a cash payment equal to the dividends which would have been paid on a Share during the Deferral Period (“Dividend Equivalents”), net of applicable taxes.

14. If your employment by the Company or a Subsidiary terminates during the Deferral Period due to death, payment in respect of earned Performance Shares that are not forfeited and of related Dividend Equivalents shall be made, as soon as practical after the Deferral Period, to your Designated Beneficiary or, if none, your legal representative, net of applicable taxes.
15. In the event of any change in the outstanding Shares of Common Stock of the Company or the occurrence of certain other events as described in Section 12 of the Plan, an equitable adjustment of the number of Performance Shares covered by this Agreement shall be made as provided in the Plan.
16. Notwithstanding anything to the contrary above, any Performance Shares earned or paid and any related Dividend Equivalents paid to you may be rescinded within three years of their payment in the event: the earning of such Performance Shares is predicated upon the achievement of financial results that are subsequently the subject of a restatement; the Committee determines in its sole discretion that you engaged in misconduct that caused or partially caused the need for the restatement; and the Performance Shares would not have been earned or a lesser amount of Performance Shares would have been earned based upon the restated financial results. In the event of any such rescission, you shall pay to the Company the amount of any gain realized or payment received as a result of any rescinded payment, in such manner and on such terms as may be required, and the Company shall be entitled to reduce the amount of any amount owed to you by the Company or any Subsidiary by such gain or payment.
17. In the event the Company determines, in its sole discretion, that you have engaged in a “Prohibited Activity” (as defined below), at any time during your employment, or within one year after termination of your employment from the Company or any Subsidiary, the Company may forfeit, cancel, modify, rescind, suspend, withhold, or otherwise limit or restrict any unexpired, unpaid, unexercised, or deferred Awards outstanding under this Agreement, and any exercise, payment, or delivery of an Award or Shares pursuant to such an Award may be rescinded within six months after such exercise, payment, or delivery. In the event of any such rescission, you shall pay to the Company the amount of any gain realized or payment received as a result of the rescinded exercise, payment, or delivery, in such manner and on such terms as may be required by the Company, and the Company shall be entitled to reduce the amount of any amount owed to you by the Company or any Subsidiary by such gain or payment.

The Prohibited Activities are:

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- (a) Your making any statement, written or verbal, in any forum or media, or taking any action in disparagement of the Company or any Subsidiary or affiliate thereof (hereinafter, the "Company"), including but not limited to negative references to the Company or its products, services, corporate policies, current or former officers or employees, customers, suppliers, or business partners or associates;
  - (b) Your publishing any opinion, fact, or material, delivering any lecture or address, participating in any film, radio broadcast, television transmission, internet postings, social media, and/or any other electronic medium; or communicating with any representative of the media relating to confidential matters regarding the business or affairs of the Company which you were involved with during your employment;
  - (c) Your failure to hold in confidence all Trade Secrets of the Company that came into your knowledge during your employment by the Company, or disclosing, publishing, or making use of at any time such Trade Secrets, where the term "Trade Secret" means any technical or nontechnical data, formula, pattern, compilation, program, device, method, technique, drawing, process, financial data, financial plan, product plan, list of actual or potential customers or suppliers, or other information similar to any of the foregoing, which (i) derives economic value, actual or potential, from not being generally known to and not being readily ascertainable by proper means by, other persons who can derive economic value from its disclosure or use, and (ii) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy;
  - (d) Your failure to hold in confidence all Confidential Information of the Company that came into your knowledge during your employment by the Company, or disclosing, publishing, or making use of such Confidential Information, where the term "Confidential Information" means any data or information, other than Trade Secrets, that is valuable to the Company and not generally known to the public or to competitors of the Company;
  - (e) Your failure, in the event of your termination of employment for any reason, promptly to deliver to the Company all memoranda, notes, records, manuals, or other documents, including all electronic or other copies of such materials and all documentation prepared or produced in connection therewith, containing Trade Secrets or Confidential Information regarding the Company's business, whether made or compiled by you or furnished to you by virtue of your employment with the Company; or your failure promptly to deliver to the Company all vehicles, computers, credit cards, telephones, handheld electronic devices, office equipment, and other property furnished to you by virtue of your employment with the Company;
  - (f) Your rendering of services for any organization as an employee, officer, director, consultant, advisor, agent, broker, independent contractor, principal, or partner, or engaging directly or indirectly in any business which, in the sole judgment of the Company, is or becomes competitive with the Company during
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the one (1) year period following the termination of your employment; or directly or indirectly soliciting any customer, supplier, contractor, employee, agent, or consultant of the Company with whom you had contact during the last two years of your employment with the Company or became aware of through your employment with the Company, to cease doing business with, or to terminate their employment or business relationship with, the Company; or

(g) Your violation of any written policies of the Company applicable to you, including, without limitation, the Company's insider trading policy.

The provisions of this Section 17 are in addition to, and shall not supersede, the terms of your Employee Patent and Confidential Information Agreement entered at the time you were employed by the Company.

You expressly acknowledge and affirm that the foregoing provisions of this Section 17 are material and important terms of this Agreement and that your agreement to be bound by the terms of this Section 17 is a condition precedent to your FY2010 Awards.

18. All determinations regarding the interpretation, construction, enforcement, waiver, or modification of this Agreement and/or the Plan shall be made in the Company's sole discretion or, in the case of Executive Officer Awards, by the Committee in its sole discretion and shall be final and binding on you and the Company. Determinations made under this Agreement and the Plan need not be uniform and may be made selectively among individuals, whether or not such individuals are similarly situated.
  19. If any of the terms of this Agreement in the opinion of the Company conflict or are inconsistent with any applicable law or regulation of any governmental agency having jurisdiction, the Company reserves the right to modify this Agreement to be consistent with applicable laws or regulations.
  20. You understand and acknowledge that the Company holds certain personal information about you, including but not limited to your name, home address, telephone number, date of birth, social security number, salary, nationality, job title, and details of all Shares awarded, cancelled, vested, unvested, or outstanding (the "personal data"). Certain personal data may also constitute "sensitive personal data" within the meaning of applicable local law. Such data include but are not limited to the information provided above and any changes thereto and other appropriate personal and financial data about you. You hereby provide explicit consent to the Company and any Subsidiary to process any such personal data and sensitive personal data. You also hereby provide explicit consent to the Company and any Subsidiary to transfer any such personal data and sensitive personal data outside the country in which you are employed, and to the United States. The legal persons for whom such personal data are intended are the Company and any third party providing services to the Company in connection with the administration of the Plan.
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21. By accepting this award, you acknowledge having received and read the Plan Prospectus, and you consent to receiving information and materials in connection with this Award or any subsequent awards under the Company's long-term performance plans, including without limitation any prospectuses and plan documents, by any means of electronic delivery available now and/or in the future (including without limitation by e-mail, by Website access, and/or by facsimile), such consent to remain in effect unless and until revoked in writing by you. This Agreement and the Plan, which is incorporated herein by reference, constitute the entire agreement between you and the Company regarding the terms and conditions of this Award.
  22. You submit to the exclusive jurisdiction and venue of the federal or state courts of the Commonwealth of Pennsylvania to resolve all issues that may arise out of or relate to and all determinations made under this Agreement. This Agreement shall be governed by the laws of the Commonwealth of Pennsylvania, without regard to conflicts or choice of law rules or principles.
  23. If any court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be unenforceable, that provision shall be enforced to the maximum extent permissible so as to effect the intent of the parties, and the remainder of this Agreement shall continue in full force and effect.
  24. Neither your FY2010 Awards, this Award Agreement, nor the Plan constitute a contract of employment; nor do they guarantee your continued employment for any period required for all or any of your Options to vest or become exercisable.
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**ATTACHMENT**

**2010 Performance Share Earnout Schedule**

**(PERFORMANCE SHARES AWARDED) x (PAYOUT FACTOR) = (PERFORMANCE SHARES EARNED)**

The Payout Factor is determined as follows:

33% EPS Growth Factor	+	67% ROCE Spread Factor	=	Payout Factor*
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\* The Payout Factor will be increased by 15 percentage points to determine the maximum payout. The Committee, in its discretion may decrease the actual Payout Factor by up to 30 percentage points from the maximum payout (15 percentage points from the calculated Payout Factor).

The EPS Growth and ROCE Spread Factors are determined from the following schedules:

EPS Growth <sup>(1)</sup>	EPS Growth Factor
-10%	0%
0%	35%
4%	50%
7%	80%
9%	100%
10%	120%
11%	130%
13%	160%
15%	180%
16%	200%

  

ROCE Spread (ROCE over Cost of Capital) <sup>(2)</sup>	ROCE Spread Factor
<0%	0%
0%	50%
+3%	100%
+5%	200%

- (1) EPS growth is the average of annual growth in earnings per share over the prior year for each of fiscal years 2010, 2011, and 2012.
- (2) ROCE spread is the average of the difference between the Company's Return on Capital Employed and cost of capital for each of fiscal years 2010, 2011, and 2012.

**AIR PRODUCTS AND CHEMICALS, INC., AND SUBSIDIARIES**  
**COMPUTATION OF RATIOS OF EARNINGS TO FIXED CHARGES**  
(Unaudited)

(Millions of dollars)	Year Ended 30 September					Three Months Ended 31 Dec 2009
	2005	2006	2007	2008	2009	
<b>Earnings:</b>						
Income from continuing operations (1)	\$ 672.4	\$ 753.0	\$ 1,040.4	\$ 1,113.5	\$ 651.3	\$ 256.8
<b>Add (deduct):</b>						
Provision for income taxes	235.7	271.9	289.0	381.7	196.2	88.3
Fixed charges, excluding capitalized interest	139.1	146.7	190.9	188.8	149.2	38.4
Capitalized interest amortized during the period	6.1	6.5	6.4	6.6	7.7	2.0
Undistributed earnings of less-than-fifty-percent-owned affiliates	(29.2)	(29.2)	(61.2)	(72.7)	(44.2)	(7.4)
Earnings, as adjusted	<u>\$ 1,024.1</u>	<u>\$ 1,148.9</u>	<u>\$ 1,465.5</u>	<u>\$ 1,617.9</u>	<u>\$ 960.2</u>	<u>\$ 378.1</u>
<b>Fixed Charges:</b>						
Interest on indebtedness, including capital lease obligations	\$ 113.0	\$ 119.8	\$ 163.7	\$ 164.4	\$ 125.1	\$ 31.9
Capitalized interest	14.9	18.8	14.6	27.3	22.2	4.7
Amortization of debt discount premium and expense	4.1	4.8	4.1	4.0	4.7	1.2
Portion of rents under operating leases representative of the interest factor	<u>22.0</u>	<u>22.1</u>	<u>23.1</u>	<u>20.4</u>	<u>19.4</u>	<u>5.3</u>
Fixed charges	<u>\$ 154.0</u>	<u>\$ 165.5</u>	<u>\$ 205.5</u>	<u>\$ 216.1</u>	<u>\$ 171.4</u>	<u>\$ 43.1</u>
<b>Ratio of Earnings to Fixed Charges (2):</b>	<u>6.7</u>	<u>6.9</u>	<u>7.1</u>	<u>7.5</u>	<u>5.6</u>	<u>8.8</u>

- (1) During the twelve months ended 30 September 2009, income from continuing operations included a charge of \$298.2 (\$200.3 after-tax) for the global cost reduction plan.
- (2) The ratio of earnings to fixed charges is determined by dividing earnings, which includes income from continuing operations before taxes, undistributed earnings of less-than-fifty-percent-owned affiliates, and fixed charges, by fixed charges. Fixed charges consist of interest on all indebtedness plus that portion of operating lease rentals representative of the interest factor (deemed to be 21% of operating lease rentals).

**PRINCIPAL EXECUTIVE OFFICER'S CERTIFICATION**

I, John E. McGlade, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Air Products and Chemicals, Inc.;
  2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's
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auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: 26 January 2010

/s/ John E. McGlade

John E. McGlade  
President and Chief Executive Officer

**PRINCIPAL FINANCIAL OFFICER'S CERTIFICATION**

I, Paul E. Huck, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Air Products and Chemicals, Inc.;
  2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
  3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
  4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
    - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
    - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
    - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
    - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
  5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's
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auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: 26 January 2010

/s/ Paul E. Huck

Paul E. Huck

Senior Vice President and Chief Financial Officer

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO SECTION 906 OF THE  
SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Air Products and Chemicals, Inc. (the "Company") on Form 10-Q for the period ending 31 December 2009, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, John E. McGlade, Chief Executive Officer of the Company, and Paul E. Huck, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Dated: 26 January 2010

/s/ John E. McGlade

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John E. McGlade  
Chief Executive Officer

/s/ Paul E. Huck

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Paul E. Huck  
Chief Financial Officer