UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported) July 19, 2021



AIR PRODUCTS AND CHEMICALS, INC.

(Exact Name of Registrant as Specified in Charter)

Delaware (State or Other Jurisdiction of Incorporation) 001-04534 (Commission File Number) 23-1274455 (IRS Employer Identification No.)

7201 Hamilton Boulevard Allentown, Pennsylvania 18195-1501 (Address of Principal Executive Offices and Zip Code)

(610) 481-4911 (Registrant's telephone number, including area code)

Not Applicable (Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):
☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:

Trading Symbol(s)	Name of each exchange on which registered
APD	New York Stock Exchange
APD25	New York Stock Exchange
APD28	New York Stock Exchange
APD32	New York Stock Exchange
	Symbol(s) APD APD25 APD28

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 under the Securities Act of 1933 (17 CFR 230.405) or Rule 12b-2 under the Securities Exchange Act of 1934 (17 CFR 240.12b-2).

Emerging growth company \square

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. \Box

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On July 19, 2021 the board of directors (the "Board") of Air Products and Chemicals, Inc. (the "Company") elected Wayne T. Smith as a director of the Company, effective August 1, 2021. Mr. Smith, 61, served until recently as the Chairman and Chief Executive Officer of BASF Corporation, with responsibility for the Monomers, Performance Materials, Petrochemicals, Intermediates and North America divisions, and as a member of the management board of its parent company, BASF SE.

In connection with his election, the Board considered the independence of Mr. Smith under New York Stock Exchange listing standards and the Company's Corporate Governance Guidelines and concluded that he will be an independent director under these standards. The Board assigned Mr. Smith to serve as a member of its Audit and Finance Committee and Management Development and Compensation Committee, effective August 1, 2021.

Mr. Smith will receive compensation and be subject to indemnification for serving as a member of the Board consistent with the Company's normal arrangements for non-employee directors, which are described in the Company's definitive proxy statement for its 2021 annual meeting of stockholders. There are no arrangements or understandings between Mr. Smith and any other person pursuant to which Mr. Smith was elected as a director, and neither Mr. Smith nor any of his immediate family members is a party, either directly or indirectly, to any transaction that would be required to be reported under Item 404(a) of Regulation S-K.

A copy of the Company's press release announcing the election of Mr. Smith is filed as Exhibit 99.1 hereto and is incorporated by reference.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit No. Description

99.1 Press release dated July 19, 2021.

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

<u>Air Products and Chemicals, Inc.</u> (Registrant)

Date: July 19, 2021

By: /s/ Sean D. Major

Sean D. Major Executive Vice President, General Counsel and Secretary

News Release



Air Products and Chemicals, Inc. 7201 Hamilton Boulevard, Allentown, PA 18195-1501 www.airproducts.com

Wayne T. Smith Elected to Air Products' Board of Directors

LEHIGH VALLEY, Pa. (July 19, 2021) – Wayne T. Smith, a senior executive with more than 35 years of leadership experience across the industrial gases and chemicals industries, has been elected to Air Products' (NYSE:APD) Board of Directors effective August 1, 2021.

Air Products' Chairman, President and Chief Executive Officer <u>Seifi Ghasemi</u> said, "I am very pleased to have Wayne join our Board of Directors, bringing his extensive experience as a top-level leader in our sector. I have known Wayne for the past 32 years and had the pleasure of working with him in the 1990s at another industrial gas company. He is a keenly intelligent, focused, and strategic thinker. I look forward to working with Wayne and the rest of our talented Board as we execute Air Products' strategy providing sustainable energy and environmental solutions for the world."

Mr. Smith recently retired from BASF, where he served as Chairman and Chief Executive Officer of BASF Corporation since May 2015 and as a member of the Board of Management Directors of the parent company, BASF SE, since 2012. At the time of his retirement, Mr. Smith was responsible for Monomers, Performance Materials, Petrochemicals, Intermediates and North America. Prior to his tenure at BASF, which began in 2004, Mr. Smith was vice president and general manager of Specialty Construction Chemicals at W.R. Grace and Company, where he led the strategy development, growth and profitability of that unit worldwide. Before joining W.R. Grace, he served in positions of increasing responsibility with The BOC Group, culminating as vice president and general manager of the company's Packaged Products business. Mr. Smith brings his extensive industrial gas leadership and operational experience to the Air Products Board.

Mr. Smith holds a Bachelor of Science degree in Chemical Engineering from Syracuse University and a Master's in Business Administration from the Wharton School of the University of Pennsylvania. In addition to joining the Air Products Board, he serves on the board of Inter Pipeline.

About Air Products

Air Products (NYSE: APD) is a world-leading industrial gases company in operation for 80 years. Focused on serving energy, environment and emerging markets, the Company provides essential industrial gases, related equipment and applications expertise to customers in dozens of industries, including refining, chemical, metals, electronics, manufacturing, and food and beverage. Air Products is also the global leader in the supply of liquefied natural gas process technology and equipment. The Company develops, engineers, builds, owns and operates some of the world's largest industrial gas projects, including: gasification projects that sustainably convert abundant natural resources into syngas for the production of high-value power, fuels and chemicals; carbon capture projects; and world-scale carbon-free hydrogen projects supporting global transportation and the energy transition.

The Company had fiscal 2020 sales of \$8.9 billion from operations in 50 countries and has a current market capitalization of about \$65 billion. More than 19,000 passionate, talented and committed employees from diverse backgrounds are driven by Air Products' higher purpose to create innovative solutions that benefit the environment, enhance sustainability and address the challenges facing customers, communities, and the world. For more information, visit www.airproducts.com or follow us on LinkedIn, Twitter, Facebook, or Instagram.

Cautionary Note Regarding Forward-Looking Statements: This release contains "forward-looking statements" within the safe harbor provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on management's expectations and assumptions as of the date of this release and are not guarantees of future performance. While forward-looking statements are made in good faith and based on assumptions, expectations and projections that management believes are reasonable based on currently available information, actual performance and financial results may differ materially from projections and estimates expressed in the forward-looking statements because of many factors, including risk factors described in our Annual Report on Form 10-K for the fiscal year ended September 30, 2020. Except as required by law, we disclaim any obligation or undertaking to update or revise any forward-looking statements contained herein to reflect any change in the assumptions, beliefs, or expectations or any change in events, conditions, or circumstances upon which any such forward-looking statements are based.

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